State Notes

Title 10 Field Guide · all 50 states and DC · for Air Guard members on federal orders. Printed 27 November 2026; each state shows the date it was last checked. The live guide is at activation.theintelligence.company; each state has its own page at /#st-xx.

Alabama	Alaska	Arizona	Arkansas
California	Colorado	Connecticut	Delaware
District of Columbia	Florida	Georgia	Hawaii
Idaho	Illinois	Indiana	Iowa
Kansas	Kentucky	Louisiana	Maine
Maryland	Massachusetts	Michigan	Minnesota
Mississippi	Missouri	Montana	Nebraska
Nevada	New Hampshire	New Jersey	New Mexico
New York	North Carolina	North Dakota	Ohio
Oklahoma	Oregon	Pennsylvania	Rhode Island
South Carolina	South Dakota	Tennessee	Texas
Utah	Vermont	Virginia	Washington
West Virginia	Wisconsin	Wyoming	

Alabama residents

State tax on Title 10 pay: **Taxable; only allowances and combat pay excluded**

TAXES

- Alabama taxes active-duty pay for residents, wherever you serve. Military allowances for quarters, subsistence, uniforms and travel are exempt, and combat-zone pay is exempt.

  `residents on active duty (any component)`

  ALDOR: military pay is not exempt ↗ ALDOR: list of exempt income ↗

- Starting with 2027 returns, Alabama exempts the first $5,000 of Alabama National Guard drill (inactive duty training) pay each year, through 2029. This does not cover your Title 10 active-duty pay, which stays taxable. `own Guard only (Alabama National Guard)`

  HB341 (2026) enrolled text ↗ Governor's bill-signing release ↗

JOBS AND MILITARY LEAVE

- State, county, city and public school employees in the Guard or any reserve component get up to 168 working hours (21 workdays) of paid military leave per calendar year for federal service, without losing vacation or sick leave.

  `public employees in any Guard or reserve component`

  Ala. Code 31-2-13 (statute text) ↗

VETERAN STATUS AND HIRING

- Honorably discharged veterans get 5 points added to Alabama state merit-system exam scores (10 points with a VA service-connected disability), with no minimum length of service. Starting 1 Jan 2027, the law says Guard and Reserve service counts, and spouses of members on active duty, including Guard members on Title 10 orders, also get 5 points.

  `honorably discharged veterans; spouses of active-duty members from 1 Jan 2027`

  Ala. Code 36-26-15 (current text) ↗ HB307 (2026) enrolled text ↗

EMERGENCY HELP

- The Alabama National Guard Foundation, a private nonprofit, gives emergency grants for things like utilities, housing, medical bills and car costs. Submit its Grant Request Form through your unit chain of command.

  `own Guard only (Alabama National Guard members and families)`

  Alabama National Guard Foundation ↗

EDUCATION

- The Alabama National Guard Educational Assistance Program helps pay tuition at Alabama colleges, and from 1 Oct 2026 also approved workforce training, up to $6,585 per semester in 2026-27. You need a FAFSA on file and must sign a repayment agreement; leave the Guard within 4 years of your last payment and you repay part of it. Apply each term through your school's financial aid or VA office and your Guard education services officer.

  `own Guard only (Alabama National Guard)`

  ACHE: ANGEAP ↗ ANGEAP 2026-27 application (PDF) ↗

  HB233 (2026) enrolled text ↗

HUNTING AND FISHING

- Alabama residents on active duty who are home on leave can hunt and fish without a license. Carry proof of Alabama residency and your leave papers; WMA permits, duck stamps and similar add-ons are still required. `residents on active duty, while on leave`

  Outdoor Alabama military license info ↗ Outdoor Alabama residency rules ↗

PARKS

- Parks for Patriots gives veterans and active-duty military free admission at Alabama State Parks that charge entrance or day-use fees. Ask park staff and show your military ID.

  `active duty and veterans` Parks for Patriots ↗

OTHER

- Active Alabama National Guard members, and Alabama residents in a federal Reserve unit who lived in Alabama when they joined, pay no registration fee on one vehicle. You still pay the county ad valorem tax. Bring your CAC and a certificate or affidavit signed by your commander to the county license office.

  `own Guard; federal Reserve members who were Alabama residents at entry`

  ALDOR: National Guard (active) plate ↗ ALDOR: Active Reserve plate ↗

  ADVA: Alabama Laws Affecting Veterans 2026 (PDF) ↗

After release: File for unemployment in Alabama ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

Alaska residents

State tax on Title 10 pay: **No state income tax**

TAXES

- Alaska has no individual income tax, so your Title 10 pay is not taxed by the state.

  `all residents` Alaska Dept. of Revenue: personal income ↗

JOBS AND MILITARY LEAVE

- State employees in a reserve component get up to 16.5 paid workdays a year, but only for training duty, not active duty. Federal Title 10 orders are unpaid leave; you keep the right to return to your job (AS 39.20.350). Local governments offer this only if their council or assembly approves. `public employees in any reserve component`

  AS 39.20.340 (statute text) ↗ AS 39.20.350 (statute text) ↗

- If you are a State of Alaska employee, you can keep your state health and life insurance, including dependents, during active duty by paying your normal employee share. Return the Military Leave Benefit Election Form with your orders to your payroll office. The same form asks whether to use or save your annual leave, and both choices are final. Confirm with payroll that it applies to your orders.

  `State of Alaska employees in any reserve component`

  Military Leave Benefit Election Form (PDF) ↗

VETERAN STATUS AND HIRING

- Alaska state jobs add 5 percent to your passing score while you are in active service, or after an honorable discharge from the armed forces, a reserve unit, or the Alaska National Guard (10 percent for disabled veterans). No minimum tour length applies.

  `active duty, reservists, Alaska Guard members, honorably discharged veterans`

  AS 39.25.159 (statute text) ↗

EMERGENCY HELP

- No state-run emergency fund was found for Title 10 members who live here. Use the national funds: AFAS, the National Guard Relief Foundation and the American Legion. Money help →

EDUCATION

- Alaska Air National Guard members can use state tuition assistance for up to 12 credit hours per semester at University of Alaska schools. It covers tuition only, not fees. Talk to your wing education and training office before you register.

  `own Guard only (Alaska National Guard)`

  UAF: Guard tuition assistance ↗ Alaska OVA: education benefits ↗

HUNTING AND FISHING

- Alaska residents actively serving in the Alaska National Guard or a federal reserve component get a free annual hunting, trapping and sport fishing license. Apply through ADF&G with a commander-signed affidavit.

  `own Guard only (plus federal Reserve), Alaska residents`

  ADF&G military licenses and application ↗ ADF&G military license info (PDF) ↗

OTHER

- The state-owned Alaska Railroad gives active-duty members and dependents a 20 percent discount. Show proof of status when you board.

  `active duty (any component) and dependents`

  Alaska Veterans Benefits guide (PDF) ↗

After release: File for unemployment in Alaska ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

Arizona residents

State tax on Title 10 pay: **Excluded for all active-duty pay**

TAXES

- Arizona does not tax active-duty military pay, and all pay a Guard member or reservist earns in that role is also exempt. Full-year residents take the subtraction on Form 140.

  `residents on active duty; any Guard or reserve component`

  AZDOR: military tax filing ↗ A.R.S. 43-1022 (subtraction for military pay) ↗

JOBS AND MILITARY LEAVE

- State, county, city and town employees get paid military leave for active duty or training in any state's Guard or the reserves: up to three work-weeks of scheduled hours per federal fiscal year, and up to six work-weeks over two years. Private employers must also let members of any state's Guard or the reserves take leave and must restore your job. Violations are a misdemeanor (A.R.S. 26-168). A 2026 law made clear this covers active duty, not just training.

  `public employees in any Guard or reserve; private employees for job protection`

  A.R.S. 38-610 (public employee leave) ↗ A.R.S. 26-168 (all employers) ↗

  HB 2663 (2026) bill text ↗

VETERAN STATUS AND HIRING

- You earn a 5-point preference on state and local merit-system exams if you separate under honorable conditions after more than six months of active duty. A Title 10 tour longer than six months can qualify. `veterans with more than six months of active duty`

  A.R.S. 38-492 (preferences) ↗

EMERGENCY HELP

- No state-run emergency fund was found for Title 10 members who live here. Use the national funds: AFAS, the National Guard Relief Foundation and the American Legion. Money help →

EDUCATION

- Arizona Army and Air National Guard members, and their spouses and dependents, can get tuition and fee reimbursement at Arizona schools. You must keep 90% drill attendance and a C average; funding depends on yearly appropriations.

  `own Guard only (Arizona National Guard) and family`

  A.R.S. 26-179 (tuition reimbursement) ↗

PARKS

- Arizona State Parks gives active duty, reserve and National Guard members 50% off day-use entrance, for you and up to three adults with you. Show your military ID at the gate.

  `active duty, reserve, and any Guard` Arizona State Parks fee schedule ↗

DRIVER'S LICENSE

- Arizona licenses are generally valid until age 65. The 12-year photo and vision update is waived while active military status is on your MVD record. `residents on active duty`

  ADOT MVD: military and veterans ↗ A.R.S. 28-3171 ↗

After release: File for unemployment in Arizona ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

Arkansas residents

State tax on Title 10 pay: **Excluded for all active-duty pay, including Guard**

TAXES

- Arkansas exempts 100% of active-duty military pay, including National Guard and Reserve. You must still file a return: report the pay on line 9 of Form AR1000F and attach your W-2.

  `residents on active duty; any Guard or reserve component`

  DFA: 2025 AR1000F instructions (PDF) ↗

  Ark. Code 26-51-306 (military pay exemption) ↗

- Under the federal Servicemembers Civil Relief Act, if military service makes it hard to pay Arkansas income tax you owe, you can ask DFA to defer collection until up to 180 days after release from service. No interest or penalty builds up during the deferral.

  `residents on active duty`

  DFA: 2025 AR1000F instructions (PDF) ↗ SCRA tax deferral (50 U.S.C. 4001) ↗

JOBS AND MILITARY LEAVE

- State, county and city employees in any state's Guard or the reserves get 15 paid days of military leave a year, and up to 15 unused days carry over. If the Governor or the President calls you up for an emergency, the law gives up to 30 more paid workdays. Ask your HR office whether your Title 10 orders count as an emergency call-up. Otherwise, after your paid days run out you go on unpaid military leave and keep your right to return.

  `public employees in any Guard or reserve component`

  Ark. Code 21-4-212 (state employees) ↗ Ark. Code 21-4-102 (state and local) ↗

  State HR Policy 57: Military Leave (PDF) ↗

VETERAN STATUS AND HIRING

- Arkansas counts you as a veteran if you are honorably discharged from a tour of active duty (not training only), or after 6 years of honorable Guard or Reserve service. State agencies add 5 points to your passing score for Arkansas residents.

  `Arkansas residents who are veterans; Guard/Reserve with 6+ years`

  State policy: Veterans Preference (PDF) ↗

EMERGENCY HELP

- The Military Family Relief Trust Fund, created by state law and run by the Arkansas National Guard Foundation, gives emergency grants of up to $2,500 to currently serving Guard and reserve members who live in Arkansas and their families. No deployment is required. Apply through your unit's family readiness specialist. If you serve in another state's Guard, ask the Foundation whether you qualify.

  `Arkansas residents in the Arkansas Guard or a reserve component in Arkansas; currently serving only`

  ANG Foundation: request assistance ↗ Ark. Code 26-51-2506 ↗

EDUCATION

- The Arkansas National Guard Tuition Waiver pays tuition for up to 120 credit hours at Arkansas public colleges, until you finish a bachelor's degree. Since 2025 it also covers certificate and credential programs. Mandatory fees may be covered if funds allow. Apply each semester through the Guard's Education and Incentives Branch.

  `own Guard only (Arkansas National Guard, Arkansas residents or in-state tuition eligible)`

  Arkansas Guard: NGTW ↗ State rule: NGTW entitlements (6 CAR 530-103) ↗

  Act 14 of 2025 (certificates added) ↗

HUNTING AND FISHING

- Arkansas law gives free hunting and fishing licenses to residents on active duty who lived in Arkansas when they entered service. Guard members qualify only when mobilized. Contact Arkansas Game and Fish with your orders to ask if your Title 10 orders qualify.

  `Arkansas residents on active duty; Guard only when mobilized`

  Ark. Code 15-42-123 (free military licenses) ↗ AGFC: licensing FAQ ↗

After release: File for unemployment in Arkansas (EZARC) ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

California residents

State tax on Title 10 pay: **Taxable when stationed in California**

TAXES

- California taxes residents on all income, including military pay, while you are stationed in California. Guard and Reserve members on active duty follow the same rules based on where they are assigned; pay is excluded only for combat-zone service or PCS orders outside the state. `residents on active duty (any component)` FTB: military filing situations ↗

JOBS AND MILITARY LEAVE

- State and local public employees with at least one year of service get their full salary for the first 30 calendar days of federal active duty, including Guard members ordered to federal duty. `public employees in any Guard or reserve component`

  Mil. & Vet. Code 395.02 ↗

- State employees ordered to active duty under 10 U.S.C. 12302 or 12304 for the War on Terrorism can get the difference between their state pay and military pay for up to 365 days. Fill out the Military Leave Work Sheet with your HR office.

  `state employees in the California Guard or a federal reserve`

  CalHR manual 2118: military leave ↗

VETERAN STATUS AND HIRING

- California defines a veteran as anyone who served full time in the armed forces during a national emergency or expedition and was discharged other than dishonorably. Veterans who pass a state civil service exam are placed in the top rank of the list; you can apply up to 6 months before separating.

  `veterans, including Guard members with full-time federal service`

  Gov. Code 18540.4 (definition) ↗ CalCareers: Veterans' Preference ↗

EMERGENCY HELP

- The California Military Family Relief Fund gives short-term grants to California Guard members on Title 10 duty for 60+ consecutive days whose salary or household income dropped at least 10%. Contact your unit or the Guard family helpline at 800-449-9662.

  `own Guard only (California National Guard, California residents)`

  CalVet: Military Family Relief Fund ↗

- Under the Military Families Financial Relief Act, a Guard or Reserve member on active duty for 30+ days can defer mortgage, credit card, up to two car loans, utility, student loan and home property tax payments. Send the lender a written request with your orders; deferral lasts up to 180 days.

  `any Guard or reserve component member ordered to active duty`

  Mil. & Vet. Code 800 ↗ Mil. & Vet. Code 803 (definitions) ↗

EDUCATION

- The CMD GI Bill can pay up to 100% of tuition and fees at UC, CSU and community colleges, plus some private schools. Complete the FAFSA and then the CMD GI Bill online application.

  `own Guard only (California Army or Air National Guard)`

  Cal Guard: CMD GI Bill ↗

PARKS

- Free day use at about 145 participating state parks on Memorial Day and Veterans Day (11 Nov) for active duty, reserve and National Guard members of any state. Show your military ID; camping and other fees still apply. `any Guard`

  State Parks: free military admission (Memorial Day 2026) ↗

PROPERTY TAX

- The Veterans' Exemption takes up to $4,000 off your assessed value if you are currently serving or were a Guard member called to federal service, but only if you own no more than $5,000 in property ($10,000 if married). File form BOE-261 with your county assessor by February 15.

  `currently serving members and activated Guard, with low property holdings`

  BOE: Veterans' Exemption ↗

OTHER

- Heads-up, not yet in effect: a 2026 law (AB 2054) will let a family member take California Paid Family Leave for needs tied to your Guard or Reserve orders, including stateside federal duty. It starts when EDD adds it to its system, or on 1 Jul 2028 at the latest, so most current tours won't benefit.

  `family members of any Guard or Reserve member (California workers)`

  AB 2054 (2026) bill page ↗

After release: File for unemployment in California (EDD) ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

Colorado residents

State tax on Title 10 pay: **Generally taxable**

TAXES

- Colorado taxes residents' Title 10 pay, wherever you are stationed. Check the Colorado tax line on your LES and raise it in myPay if needed; use form DR 0004 only for a civilian job.
  `residents` CO tax guide: military servicemembers ↗ CO tax: active duty ↗

JOBS AND MILITARY LEAVE

- State and local government employees get up to four weeks of paid military leave a year (since 1 Jul 2026), including federal active duty. After that you can use your own paid leave or take unpaid leave. Some contracts ask you to hand over military pay for those weeks, so ask HR. `public employees in any Guard or Reserve component`
  C.R.S. Title 28 (see 28-3-601 and 602) ↗ HB26-1413 (2026) ↗

VETERAN STATUS AND HIRING

- Colorado's 5-point state hiring preference covers wartime or campaign service; ask the state HR office whether your tour counts. `residents` Colorado veterans preference ↗

EMERGENCY HELP

- Colorado's Military Family Relief Fund gives grants to Colorado Guard members and reservists who file Colorado taxes as residents. State law requires only 30 or more days on Title 10 mobilization orders, but the fund's application page says overseas orders are required, so call the fund at 720-250-1190 before you rule it out. It is not an emergency fund; the board meets about monthly.
  `Colorado Guard and federal reservists who are Colorado residents (another state's Guard: unclear)`
  CO Military Family Relief Fund application ↗ C.R.S. Title 28 (see 28-3-1503) ↗

EDUCATION

- Colorado Guard members can get up to 100% of in-state tuition waived at Colorado public colleges, after federal Tuition Assistance and other aid. Do the FAFSA first, then apply during the window (spring 2027: 1-20 Nov 2026).
  `own Guard only (Colorado Army or Air National Guard)`
  DMVA: Guard tuition waiver ↗ HB26-1386 (2026) ↗

HUNTING AND FISHING

- No license discount for Guard members on orders. If you don't have a hunter education card, you can test out online instead of taking the class ($34.95; National Guard and Reserve count). `any Guard` CPW: Hunters in the Military ↗

PARKS

- Free entry to all Colorado state parks on Veterans Day (11 Nov) for active duty, veterans and National Guard members; bring a military ID. CPW also offers a free Military Parks Pass each August, picked up at any state park. `any Guard` CPW: Veterans Day free entry ↗

PROPERTY TAX

- Colorado lets reservists and Guard members on federal active duty defer property tax as a low-interest loan, but only if you are on orders on 1 January. Apply through your county treasurer between 1 January and 1 April (the county may charge a recording fee). A tour that starts later in the year only counts the next year if you're still on orders on 1 January. `activated Guard and reservists who own a Colorado home`

  CO property tax deferral ↗

After release: File for unemployment in Colorado (MyUI+; send your DD 214 Member 4) ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

Connecticut residents

State tax on Title 10 pay: **Taxable; no active-duty pay exclusion**

TAXES

- Connecticut taxes the military pay of residents, including Title 10 pay earned at home station. The only way out is the narrow Group A/B test for members who keep no home in Connecticut, which a home-station member will not meet. Starting with 2027 returns, a new deduction covers Guard pay for state active duty ordered by the Governor; it is not meant for federal Title 10 orders. Combat-zone members get 180 days after returning to file, but that does not apply to a stateside tour. `residents on active duty`

  CT DRS military tax information ↗ PA 26-35 (state active duty deduction, Sec. 19) ↗

JOBS AND MILITARY LEAVE

- State employees in the Guard or Reserve (any state's Guard) get up to 30 days of paid military leave per calendar year. State employees called to active service for a military operation or national emergency then get differential pay covering the gap between military pay and state base pay plus longevity, keep state health coverage for their family, and keep accruing vacation and sick time for the whole tour. `state employees (any Guard/Reserve)`

  CGS 27-33: 30 days paid leave ↗ CGS 5-259d: differential pay and benefits ↗

- Every Connecticut employer, public or private, must give leave to employees ordered to military duty, including drills, and cannot cut their vacation or holiday time or hurt their promotion chances for it. This covers members of Connecticut's Guard, any Reserve component, and the Guard of any other state. `all employees (any Guard/Reserve)`

  CGS 27-33a: employer leave law ↗

VETERAN STATUS AND HIRING

- Connecticut counts you as a wartime veteran if you are released honorably from active service after 90 or more cumulative days during a period of war, which follows the federal definition (the Persian Gulf War period is still open). A 180-day Title 10 tour should meet that test. Wartime veterans get 5 points on state civil service exams, or 10 points with a VA disability rating. `residents; state jobs`

  CGS 27-103: veteran and wartime definitions ↗

  CGS 5-224: state exam preference points ↗

EMERGENCY HELP

- The Connecticut Military Relief Fund gives grants up to $5,000 to currently serving members of any branch or component who live in Connecticut, and their families, when military service caused a financial hardship. Examples include lost income or extra costs from your activation, late or short military pay, or a serious injury, illness, or death in the family. Long-term debt is not covered. `residents, any component`

  Military Relief Fund ↗ Application (CTMD Form 7-1) ↗

- The Connecticut National Guard Foundation gives emergency financial help (rent, utilities, food, medical bills) to current and retired Connecticut Guard members and their families who show need. Call 860-241-1550 or ask at any armory or Family Assistance Center.

  `own Guard only` CT National Guard Foundation ↗

EDUCATION

- Active members of the Connecticut Army and Air National Guard pay no tuition at CT State Community College, the four Connecticut State Universities, UConn, and Charter Oak State College, including summer and winter courses. Graduate programs are covered at the state universities and UConn. Starting July 1, 2027, mandatory fees will be waived too.

  `own Guard only`

  CSCU veterans and Guard waiver ↗

  OLR summary of PA 25-95 (summer/winter and Charter Oak) ↗

  OLR 2026 acts report (fee waiver from July 2027) ↗

- After a Title 10 tour of 90 days or more, you count as a wartime veteran for Connecticut's veterans tuition waiver at CT State Community College, the state universities, UConn, and Charter Oak, if you live in Connecticut when admitted. This covers members of any state's Guard. Bring your DD-214. `CT residents, any Guard/Reserve, after release`

  CSCU veterans tuition waiver ↗

HUNTING AND FISHING

- Any full-time active-duty member can buy a Connecticut fishing or small game license at the resident fee; carry proof of active status while using it. Residents already pay the resident rate, so there is no extra discount for being activated.

  `active duty (mainly helps nonresidents)` CT DEEP fishing licenses ↗

PARKS

- There is no military park pass, but any Connecticut-registered vehicle parks free at all state parks and forests year-round under Passport to the Parks.

  `anyone with CT-registered vehicle` Passport to the Parks ↗

DRIVER'S LICENSE

- Active-duty members can renew their Connecticut driver's license with no fee by appointment; bring Form B-88 and your military ID. The waiver also covers you within 60 days of an honorable discharge (bring your DD-214). `active duty`

  CT DMV license renewal (military no-fee) ↗

- If your Connecticut license, registration, or emissions test lapses while you are on active service, DMV waives the late fees as long as you take care of it within 90 days after your release (60 days before October 1, 2026). The DMV website may still say 60 days.

  `any Guard/Reserve called to active service` PA 26-35, Sec. 7 (CGS 27-102a) ↗

PROPERTY TAX

- Towns must exempt one motor vehicle owned or leased by a member of the U.S. armed forces from local property tax, wherever you are stationed. File the town's application with your assessor by December 31 of the year the tax is due, and refile every year.

  `armed forces members incl. activated Guard`

  CGS 12-81(53) ↗ OLR report on the exemption ↗

OTHER

- If you were a Connecticut resident when you joined the military, Connecticut waives vehicle registration fees (new and renewal registration, temporary plate, safety plate, and clean air fees) while you are called to active duty for any length of time. Bring Form B-276 and your active-duty orders to DMV. Title, special plate, and sales tax fees are not waived.

  `residents on active duty (any Guard/Reserve)`

  CT DMV military registration fee waiver ↗

- Connecticut Guard members called to Title 10 active service for 90 or more consecutive days in support of a military operation since 9/11 can claim a state bonus of $50 for each month with at least 15 days on duty, up to $500 (up to $1,200 if deployed to a combat zone). Training orders do not count. Send Form 2-1 with your DD-214 (or orders and travel voucher) to the Military Department within 3 years after the operation ends. `own Guard only`

  Wartime Service Bonus ↗ Application (CTMD Form 2-1) ↗ CGS 27-61a ↗

After release: File for unemployment in Connecticut ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

Delaware residents

State tax on Title 10 pay: **Taxable; no active-duty pay exclusion**

TAXES

- Delaware taxes the active-duty pay of its legal residents, whether you are stationed in Delaware or not. You stay a Delaware resident for tax purposes unless you deliberately moved your domicile elsewhere. The usual extension (Form PIT-EXT) moves the filing date to October 15 but does not delay payment. `residents on active duty`

  2025 Delaware resident return instructions (Members of Armed Forces) ↗

JOBS AND MILITARY LEAVE

- State employees in the Guard or Reserve get up to 240 hours (40-hour schedule) or 225 hours (37.5-hour schedule) of paid military leave per calendar year for training or special duty on orders. Unused hours do not carry over. `state executive-branch employees`

  State of Delaware military leave FAQ ↗
- State employees in the Delaware Guard or a federal Reserve unit who are ordered to active duty to augment active forces for an operational mission keep getting their state base salary minus military pay (differential pay), and can keep state health coverage for up to 2 years by paying the employee share. File the salary continuation form with your agency HR within 90 days of release. `state employees; Delaware Guard or federal Reserve`

  29 Del. C. 5105 ↗ Military leave FAQ (how to request) ↗
- If any employer violates your federal or state Guard or Reserve job rights, Delaware law lets you sue in Delaware Superior Court, not only in federal court.

  `all employees (any Guard/Reserve)` 20 Del. C. 905 ↗

VETERAN STATUS AND HIRING

- For state jobs, Delaware gives up to 5 preference points to veterans who served as active members of the armed forces (including Guard and Reserve) and were honorably discharged, and up to 10 points to disabled veterans. Delaware sets no minimum number of days, so a completed Title 10 tour should count once you have an honorable DD-214. `state jobs`

  29 Del. C. 5935 ↗ Delaware state jobs veterans' preference ↗

EMERGENCY HELP

- The Delaware Veterans Trust Fund gives emergency help with rent, mortgage, utilities, childcare, and medical or car bills to Delaware residents with an honorable or general discharge. It is donation-funded, so awards depend on available money; it may help after your release if you have a DD-214. `resident veterans`

  Delaware Veterans Trust Fund ↗
- The Delaware National Guard and Reserve Emergency Assistance Fund (DNGREAF), set up by executive order and run under the Adjutant General, can help members of Delaware-based Guard and Reserve units and their families facing serious financial hardship. It is donation-funded and a board decides each case. Ask the Delaware Guard Family Assistance Center or your unit how to apply.

  `Guard and Reserve members in Delaware-based units, and families`

  Executive Order 8 (2017) establishing DNGREAF ↗

EDUCATION

- Delaware Guard members in good standing can get tuition and fees paid up to the in-state rate at state-supported colleges, or the average public rate at Delaware private colleges, for one certificate and one associate, bachelor's, and master's degree. You must commit to 6 years of Guard service and apply before class starts. `own Guard only` 14 Del. C. 3480 ↗

HUNTING AND FISHING

- Delaware has no hunting or fishing discount for residents who are activated; the active-duty discount only gives nonresidents stationed in Delaware the resident price.

  `nonresidents stationed in DE` DNREC license exemptions (military section) ↗

PARKS

- Delaware residents on active duty, in the Reserve, or in the Delaware Guard can buy a Delaware Military Pass for 50% off the annual state park pass ($25 instead of $50 for a Delaware-registered vehicle). Buy it at a park office; it is not sold online. `residents on active duty, Reserve, or Delaware Guard`

  Delaware State Parks passes and fees ↗

DRIVER'S LICENSE

- Delaware DMV does not charge late renewal fees to active-duty members and lets those stationed or deployed outside Delaware renew by mail. A home-station member renews in person as usual. `active duty (mail option for out-of-state)`

  DMV renewals for active duty military ↗

After release: File for unemployment in Delaware ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

District of Columbia residents

State tax on Title 10 pay: **Taxable; no active-duty pay exclusion**

TAXES

- DC starts from federal adjusted gross income and has no subtraction for a DC resident's own military pay, so Title 10 pay is taxed like other wages. The only military subtraction on Schedule I is for members whose legal residence is somewhere else. DC's filing extension for troops covers only those serving in a combat zone or a contingency operation abroad, not a home-station tour. `DC-domiciled members`

  DC 2025 D-40 booklet (Schedule I, Line 14; extensions) ↗

JOBS AND MILITARY LEAVE

- DC government employees in the Guard or Reserve (any state's Guard) get 15 calendar days of paid military leave per fiscal year. Unused days carry into the next year, up to 15 at the start of a year. There are also up to 22 workdays a year for civil-support or law-enforcement call-ups. `DC government employees (any Guard/Reserve)` DC Code 1-612.03(m) ↗
- Full-time permanent, indefinite, or term DC government employees in a reserve component who are called to active duty for a contingency operation can apply for differential pay covering the gap between DC basic pay and military basic pay, from call-up to release. Check whether your Title 10 orders cite a contingency operation. `DC government employees`

  DC Code 1-611.03(a)(7) ↗

VETERAN STATUS AND HIRING

- For DC government jobs, you get 5 preference points if you served more than 180 consecutive days of active duty and left under honorable conditions, or 10 points with a service-connected disability. If you joined after October 14, 1976, the service must be during a time of war, and the preference ends 5 years after separation. Military retirees get no preference. `DC government jobs` DC Code 1-607.03 ↗

EMERGENCY HELP

- No state-run emergency fund was found for Title 10 members who live here. Use the national funds: AFAS, the National Guard Relief Foundation and the American Legion. Money help →

EDUCATION

- DC National Guard members can get up to $20,000 a year for tuition plus $500 for fees through the Wherley DC Guard tuition program. You need 2 years of service left after the course ends, and you must apply at least 30 days before class. It is for DC Guard members only. `own Guard only (DC Guard)`

  DC National Guard Tuition Assistance program site ↗ DC Code 49-807 ↗

HUNTING AND FISHING

- DC has no military exemption or discount on its fishing license. Only people under 16 or 65 and older can fish without one. DC does not sell hunting licenses. `all`

  DOEE: Get a fishing license ↗

DRIVER'S LICENSE

- If you are stationed outside DC, you can renew or replace your DC license online and have it mailed after sending DMV your orders. There is no automatic military extension: after 365 days expired you must take an online defensive driving course, and after 545 days you must retest. `DC residents on active duty` DC DMV active duty FAQs ↗

OTHER

- The DC National Guard reports to the President (through the Secretary of the Army), not a governor, so DC has no state-level Guard bonuses or relief programs of the kind states run. DC residents serving in the Maryland, Virginia, or another state's Guard should check that state's Guard-only programs as well. `DC residents in any Guard`

  About the DC National Guard ↗ Mayor's Office of Veterans Affairs (benefits help) ↗

After release: File for unemployment in DC (DOES) ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

Florida residents

State tax on Title 10 pay: **No state income tax**

TAXES

- Florida has no personal income tax, so your Title 10 pay is not taxed by the state.

  `all residents` Florida Constitution, Art. VII, Sec. 5 ↗

JOBS AND MILITARY LEAVE

- State, county, city, and school employees in any Guard or Reserve component get up to 240 working hours a year of paid leave for ordered training, active or inactive. Local governments may pay more by ordinance.

  `state and local government employees (any Guard/Reserve)` F.S. 115.07 ↗

- State and local government employees called to federal active service on a single order of 90 or more consecutive days get their first 30 days at full pay. After that, the employer may (but does not have to) pay the difference between military base pay and your civilian salary, and must keep health and other benefits as USERRA requires.

  `state and local government employees (any Guard/Reserve)`

  F.S. 115.14 (employees) ↗ F.S. 115.09 (officials) ↗

VETERAN STATUS AND HIRING

- Florida calls you a veteran if you served in active military service and were released under honorable conditions, and a wartime veteran if that service fell in the Operation Enduring Freedom period (October 7, 2001 to a date not yet set). A Title 10 tour with an honorable DD-214 should qualify. Wartime veterans get 15 points on state and local government exams; current Guard and Reserve members already get 10 points.

  `state and local government jobs`

  F.S. 1.01(14): veteran definition ↗ F.S. 295.07: who gets preference ↗

  F.S. 295.08: preference points ↗

- Florida state and local government employers may waive a college degree requirement for current Guard and Reserve members and honorably discharged veterans who are otherwise qualified for the job. `state and local government jobs (any Guard/Reserve)`

  F.S. 295.07 ↗

EMERGENCY HELP

- The Florida National Guard Foundation runs the state's Soldiers and Airmen Assistance Program, which can help Florida Guard members and families with rent or mortgage, utilities, groceries, car repairs, and medical bills. Since July 2026 the law aims it at members on state or Title 32 duty who can't get Title 10 aid, so on Title 10 orders go to Air Force Aid Society first. Apply through your unit's family readiness specialist. `own Guard only`

  Florida National Guard Foundation assistance ↗ F.S. 250.116 ↗

EDUCATION

- Florida Army and Air Guard members who drill in good standing and live in Florida can use Educational Dollars for Duty (EDD) state tuition assistance for degrees, certificates, and licensing exams at Florida schools. `own Guard only` Florida Guard EDD program ↗

HUNTING AND FISHING

- Florida-resident members of the Armed Forces, the Reserve, or the Florida Guard can buy the $20 Military Gold Sportsman's License. It covers hunting, saltwater and freshwater fishing, and most permits, and normally costs $100.

  `residents on active duty, Reserve, or Florida Guard`

  FWC Military Gold Sportsman's License ↗

PARKS

- Active-duty members and veterans of the armed forces, Guard, or Reserve get 25% off a Florida State Parks annual entrance pass. Buy it in person at a staffed ranger station with your military ID; the discount is not available online.
  `active duty, Guard, Reserve, and veterans`

  Florida State Parks annual pass ↗ Annual pass discount rules (PDF) ↗

DRIVER'S LICENSE

- Florida's free military license extension card only covers members stationed outside Florida, lasting until 90 days after discharge or return. A home-station member renews as usual.
  `residents stationed outside Florida`

  FLHSMV military services ↗ Military extension affidavit ↗

OTHER

- Active Florida Guard members who live in Florida get one free license plate registration or renewal a year (specialty, personalized, and any initial registration fees still apply). Fill out Form HSMV 83030 and take it to your county tax collector with your CAC, or have your unit's full-time administrative officer or sergeant sign it. `own Guard only`

  Form HSMV 83030 ↗

After release: File for Reemployment Assistance in Florida ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

Georgia residents

State tax on Title 10 pay: **Taxable; small Guard credit for SGLI premiums**

TAXES

- Georgia taxes the military pay of its legal residents. The only exclusion for Guard and Reserve pay covers service in a combat zone or on a border-defense mission, so a home-station tour does not qualify. The 6-month filing extension applies only to members serving outside the continental U.S. `residents on active duty`

  2025 IT-511 Individual Income Tax Booklet (Military Personnel) ↗

- Georgia residents in any state's National Guard who serve on active duty for more than 90 consecutive days get a state tax credit equal to the SGLI premiums they paid (up to their Georgia tax). Claim it on Form IND-CR 203 for the year most of the days fell in. Unused credit carries forward up to 3 years. `Georgia residents in the National Guard`

  O.C.G.A. 48-7-29.9 ↗ IT-511 booklet (credit instructions) ↗

JOBS AND MILITARY LEAVE

- State, county, and city employees in any Guard or Reserve component get their full civilian pay for up to 18 days of ordered military duty per federal fiscal year, including federal duty. After that, the employer may (but does not have to) pay the difference between your government salary and your military pay. You keep seniority, vacation, and promotion rights while away. Temporary employees are not covered.
  `state and local government employees (any Guard/Reserve)`
  O.C.G.A. 38-2-279 ↗

VETERAN STATUS AND HIRING

- Georgia gives 5 points on state and local civil service exams to honorably discharged veterans who served more than 180 days of active duty, if any of it fell during a period of armed conflict. A 180-day tour is not enough; you need at least 181 days. For most other state benefits Georgia uses the federal definition of veteran (active service other than training, released under conditions other than dishonorable). `state and local government jobs`
  O.C.G.A. 45-2-21 ↗ GDVS: Defining Veteran ↗

EMERGENCY HELP

- The Georgia National Guard Family Support Foundation gives emergency grants and interest-free loans to current Georgia Guard members for things like rent, utilities, car payments and pay problems. Your commander signs off on the request. `own Guard only`
  Apply for help ↗

EDUCATION

- Georgia Guard members in good standing enrolled at least half-time can get the Georgia National Guard Service Cancelable Loan toward tuition, for up to 120 semester hours. The loan is forgiven through continued Guard service. `own Guard only`
  GNG Service Cancelable Loan ↗ Eligibility ↗

HUNTING AND FISHING

- After release, Georgia residents who served 90 or more days of active federal duty and were honorably discharged (July 1, 2005 or later) can get a free one-time, one-year full hunting and fishing license. Apply by mail with your DD-214; it can be issued only once.
  `resident veterans (after release)` Georgia DNR One-Time Veterans License ↗
- Georgia residents ages 18 to 49 on active military duty can buy a Military Lifetime Sportsman's License for about $600. Upload a Georgia license or ID plus your CAC or a recent LES (dated within 60 days). `Georgia residents on active duty, ages 18–49`
  Lifetime license rules ↗

PARKS

- Active military can buy a Georgia State Parks annual ParkPass at 25% off. You have to buy the discounted pass in person at a park office.
  `active military (ID rules not stated on page)` ParkPass discount ↗

DRIVER'S LICENSE

- Georgia Guard or Reserve members in good standing with at least one year of satisfactory service can get a free driver's license. Get a Certificate of Eligibility (DS-318) from your commander and take it to a DDS office. `Georgia Guard (and Reserve) members`

  GDVS: National Guard Driver's License ↗

After release: File for unemployment in Georgia ↗

Checked 2026-11-14. Rules can change; confirm with the office linked.

Hawaii residents

State tax on Title 10 pay: **Taxable; first $8,636 of reserve/Guard pay excluded**

TAXES

- Hawaii taxes active-duty pay, but you can exclude the first $8,636 of pay you receive as a member of a reserve component or the Hawaii National Guard (2025 tax year). Enter the smaller of $8,636 or your W-2 box 16 pay on Form N-11, line 15.
  `Hawaii residents in a reserve component or the Hawaii Guard`

  Form N-11 instructions (2025), line 15 ↗ Hawaii tax forms ↗

JOBS AND MILITARY LEAVE

- State and county employees appointed for at least 6 months get full pay for up to 15 working days a year of ordered Guard or Reserve duty, including active duty called by the President. If ordered out a second time in a year, you can borrow next year's 15 days.
  `public employees` HRS 78-16.5 (military leave pay) ↗

VETERAN STATUS AND HIRING

- State civil service jobs add 5 veterans' preference points in open competitive recruitments if you submit a DD-214 (Member 4) showing honorable service, or 10 points with a VA or service letter. The qualifying service rules are set by DHRD rules, not the statute.
  `state civil service applicants`

  DHRD applicant information (preference points) ↗

  HRS 76-103 (veteran's preference) ↗

EMERGENCY HELP

- We found no state-run relief fund for Guard members. The Hawaii Guard's State Family Program takes requests for financial help and runs an Emergency Family Assistance Center. It says it serves members of any branch and duty status, so Air Guard members can ask too.
  `Hawaii Guard members and families` State Family Program (request assistance) ↗

EDUCATION

- The Hawaii National Guard State Tuition Assistance Program can pay tuition for enlisted members, warrant officers and officers O-1 to O-3 who are Hawaii residents studying at the University of Hawaii. Since 1 July 2026 it covers graduate degrees as well as undergraduate (the Army Guard page lists 100% for a first bachelor's and 50% for a first master's). The current application page covers Army Guard soldiers; Air Guard members should ask their unit. `own Guard only`

  HRS 121-45 (Guard tuition assistance) ↗ STAP application page ↗

  Act 65 of 2026 (SB 2138) ↗

OTHER

- One noncommercial vehicle registered to a Guard, Reserve or active-duty member assigned to a unit in Hawaii is exempt from the state vehicle weight tax. Ask your county registration office when you renew. `members assigned to a unit in Hawaii`

  HRS 249-6.5 (weight tax exemption) ↗

After release: File for unemployment in Hawaii ↗

Checked 2026-11-14. Rules can change; confirm with the office linked.

Idaho residents

State tax on Title 10 pay: **Taxable if stationed in Idaho; excluded if outside 120+ days**

TAXES

- Idaho taxes military pay you earn while stationed in Idaho. If you are an Idaho resident on full-time active duty outside Idaho for 120 or more consecutive days (for example, a home station in a neighboring state's Guard), that pay is not taxed; file Form 40 with Form 39R.

  `Idaho residents in any Guard or Reserve` Idaho Tax Commission: military pay ↗

JOBS AND MILITARY LEAVE

- State employees in the Guard or Reserve get 160 hours of paid military leave each calendar year (prorated for part-time schedules) for ordered or authorized military duty. The 160-hour figure took effect with a 2026 amendment; older sources say 120 hours. `state employees`

  Idaho Code 46-216 ↗

VETERAN STATUS AND HIRING

- Idaho counts you as a veteran if you are an Idaho resident discharged or released under honorable conditions after 90 days of continuous active duty, so a 6 to 12 month Title 10 tour should qualify. Veterans get 5 points added to state, county and city civil service exam scores (10 points with a 10% or higher service-connected rating).

  `Idaho residents; public employment`

  Idaho Code 65-203 (veteran defined) ↗ Idaho Code 65-504 (preference points) ↗

  Idaho Labor: veterans' preference FAQ ↗

EMERGENCY HELP

- The Idaho Guard & Reserve Family Support Fund gives emergency grants and zero-interest loans to Idaho Guard members and Reservists in good standing. Start with your Family Readiness or Air Guard Family Programs office. `Idaho Guard and Reserve members`

  Idaho Guard & Reserve Family Support Fund ↗
- After release, honorably discharged veterans living in Idaho can get a one-time emergency grant of up to $1,500 for food, fuel or shelter if they entered service from Idaho or lived there 5 years. Apply within 90 days of the emergency. `Idaho resident veterans`

  Idaho Veterans Services: state benefits ↗

  Joining Forces assistance application (related form; call 208-780-1380 to confirm it is the $1,500 grant) ↗

EDUCATION

- The State Education Assistance Program (SEAP) reimburses tuition and fees at Idaho colleges and vocational schools for drilling Idaho Guard members. Apply through the Guard education portal before class starts; award amounts depend on yearly state funding.

  `own Guard only` Idaho Guard education services (SEAP) ↗

HUNTING AND FISHING

- Idaho residents in the military who are home on leave can buy a furlough fishing license or hunting and fishing combination for $17.50. Bring your LES and leave papers.

  `Idaho residents on active duty, on leave` IDFG: active military licenses ↗

DRIVER'S LICENSE

- An Idaho license that is valid when you go on active duty stays valid during active duty and for 60 days after release. On application, Idaho extends it for four years while active duty continues. You can also renew in person without testing if it expired while you were on active duty. `residents on active duty` Idaho Code 49-319(9) ↗

PROPERTY TAX

- If you are away from your Idaho home because of active military service, or you rent it out for that reason, you keep the homeowner's property tax exemption. You must reapply with your county assessor every year by the county deadline.

  `Idaho homeowners absent on active military service` Idaho Code 63-602G ↗

After release: File for unemployment in Idaho ↗

Checked 2026-11-14. Rules can change; confirm with the office linked.

Illinois residents

State tax on Title 10 pay: **Excluded for all active-duty, Guard and Reserve pay**

TAXES

- Illinois residents subtract all military pay that is in federal AGI, including active duty and Guard or Reserve pay. This covers members of another state's Guard too. Claim it on Schedule M and attach your military W-2.
  `Illinois residents in any Guard or Reserve`
  IDOR Publication 102 (military filing) ↗

JOBS AND MILITARY LEAVE

- State and local public employees on involuntary active service get differential pay (the gap between civilian and military pay) for the whole tour, and the employer keeps paying its share of health premiums. You can use accrued vacation instead, but your employer cannot make you (P.A. 104-176, 2025). Annual training gets full pay for up to 30 days a year. A local government with 20% or more of its staff mobilized at once does not have to pay these added benefits without funding. `public employees in any Guard or Reserve`
  330 ILCS 61/5-10 (ISERRA public employee pay) ↗ P.A. 104-176 (2025) ↗

VETERAN STATUS AND HIRING

- For state civil service, Illinois counts current Guard and Reserve members as veterans. You get 3 points after 6 months of service with honorable discharge (or 4 years in the Guard), and 5 points if you served 6 months during a period when campaign or expeditionary medals are being awarded. `state civil service applicants`
  20 ILCS 415/8b.7 (veteran preference) ↗

EMERGENCY HELP

- The Illinois Military Family Relief Fund pays a $500 grant for each six-month period of federal active duty (60+ consecutive days), if you are E-8, W-3, O-3 or below. It also pays a $2,000 need grant if your military pay is at least 30% below your civilian and drill pay. The duty must be in support of an emergency as the rule defines it, so ask the Department of Military Affairs if your tour counts. It covers the Illinois Guard and Illinois residents in any Reserve component, including other states' Guard.
  `Illinois Guard, and Illinois residents in any Guard or Reserve`
  Illinois Military Family Relief Fund ↗ 95 Ill. Adm. Code 200 (grant rules) ↗

EDUCATION

- After one year in the Illinois National Guard, you can get an Illinois National Guard Grant covering tuition and certain fees at Illinois public universities and community colleges for up to four years of full-time study (six with 10+ years of service). Apply through ISAC.
  `own Guard only`
  110 ILCS 947/45 (ING grant) ↗ ISAC: Illinois National Guard Grant ↗

HUNTING AND FISHING

- If you are called to active duty by the President under Title 10 or Title 32, IDNR waives hunting and sport fishing license fees and state park camping fees for one year per year (or part of a year) served. Apply within two years of release at DNR.OSSMilitary@illinois.gov with your mobilization dates and photo ID. After release, IDNR also sells half-price fishing, hunting and sportsman's combination licenses to Guard and Reserve members mobilized by the President. Orders alone are not accepted; send a DD-214, an Illinois DMA letter or a Reserve command letter. `Illinois residents in any Guard or Reserve`

  IDNR military fee exemptions ↗
- Illinois residents on active duty can hunt and fish without a license while on ordinary or emergency leave. You still need the Federal Waterfowl Stamp and State Habitat Stamp.

  `residents on active duty, on leave` IDNR military fee exemptions ↗

PARKS

- The same IDNR mobilization waiver gives free camping at Illinois state parks (not utilities, rent-a-tent or cabins) for one year per year served.

  `Illinois residents in any Guard or Reserve` IDNR military fee exemptions ↗

OTHER

- CTA trains and buses in Chicago are free for active-duty members in uniform with ID, and for drilling Guard and Reserve members. Out of uniform, get a free Military Service Pass from Ventra. `any Guard or Reserve` CTA Military Service Pass ↗

After release: File for unemployment in Illinois ↗

Checked 2026-11-14. Rules can change; confirm with the office linked.

Indiana residents

State tax on Title 10 pay: **Excluded for active-duty, Guard and Reserve pay**

TAXES

- Since 2023, Indiana residents deduct all pay earned for service in a reserve component or the National Guard, and since 2024 active-component pay is exempt too. Guard and Reserve members claim it on Schedule 2, line 11, code 621 (active-component members use line 7). Enclose your military withholding statement.

  `Indiana residents; Indiana Guard and all federal reserve components are listed`

  DOR Information Bulletin #27 (military) ↗ DOR military page ↗

JOBS AND MILITARY LEAVE

- State civil service employees in the Guard or Reserves get up to 15 days of paid military leave a year (another 15 if the tour runs into the next year). Indiana Guard and Indiana Reserve members on active service also get differential pay, the gap between military and state salary. `state employees`

  SPD military leave page ↗ SPD military leave policy (PDF) ↗

VETERAN STATUS AND HIRING

- Indiana gives former members of any branch who served on active duty, and who left under honorable-type conditions, a hiring preference and a guaranteed interview for state classified jobs. Active-duty time also counts toward seniority. A member still serving may not count as a former member yet, so ask the State Personnel Department.

  `former members (any branch)`

  IC 4-15-2.2-32 (state civil service veteran preference) ↗

EMERGENCY HELP

- The Military Family Relief Fund gives short-term grants for food, housing, utilities, medical bills, transportation and child care. Indiana residents on active duty in the armed forces or the Indiana Guard, and discharged veterans, can qualify if household income is under twice the federal poverty level. If you serve in another state's Guard, call IDVA (317-232-3910) to confirm.

  `Indiana residents on active duty or in the Indiana Guard; other states' Guard unconfirmed`

  IDVA MFRF eligibility ↗ IC 10-17-12-7.5 (qualified service member) ↗

EDUCATION

- The National Guard Supplemental Grant pays 100% of tuition and regular fees at Indiana public colleges (up to $5,000 a year at private nonprofits) for Army and Air Guard members in active drilling status. File the FAFSA each year and get recertified by your commander each semester. `own Guard only` CHE: National Guard Supplemental Grant ↗

HUNTING AND FISHING

- Indiana residents in full-time military service can hunt and fish without a license while carrying leave orders and a valid Indiana driver's license or voter registration card.

  `residents on active duty, on leave` Indiana DNR license exemptions (Q&A) ↗

After release: File for unemployment in Indiana ↗

Checked 2026-11-14. Rules can change; confirm with the office linked.

Iowa residents

State tax on Title 10 pay: **Excluded for active-duty pay, including Guard and Reserve**

TAXES

- Iowa residents in the armed forces, Reserve or National Guard can exclude federal pay earned in an active duty status (10 U.S.C. 101(d)(1)), which covers Title 10 orders. Include it on IA 1040 line 1a, deduct it on Schedule 1 line 6, and file an IA W-4 to stop state withholding. Full-time Title 32 Guard pay does not qualify.

  `Iowa residents in any Guard or Reserve` Iowa DOR: resident servicemembers ↗

JOBS AND MILITARY LEAVE

- State, county, city and school employees (other than temps of 6 months or less) ordered to federal active duty get a leave of absence with full pay for the first 30 days, and the right to return to the same position and location. `public employees in any Guard or Reserve`

  Iowa Code 29A.28 ↗

VETERAN STATUS AND HIRING

- Iowa law counts an Iowa resident honorably released from federal active duty other than training as a veteran (Iowa Code 35.1(2)(c)), and Iowa Guard and Reserve members also qualify with 90 days of federal duty, so a 6 to 12 month Title 10 tour qualifies. Veterans get 5 preference points on state jobs (10 with a service-connected disability). The state jobs page lists only the 90-day Guard and Reserve route, so bring your orders and ask.
  `Iowa Guard and Reserve; public employment`

  Iowa Code 35.1 (veteran defined) ↗ Iowa DAS veterans resources ↗

  Iowa Code 35C.1 (public job preference) ↗

EMERGENCY HELP

- Once you meet Iowa's veteran definition, the Iowa Veterans Trust Fund can help with emergency vehicle or home repairs, temporary housing, dental, vision and hearing care, counseling, and job retraining. Apply through your county veterans service officer.
  `veterans under Iowa Code 35.1`

  Iowa DVA state benefits ↗ Iowa Code 35A.13 (trust fund uses) ↗

EDUCATION

- The Iowa National Guard Service Scholarship pays up to $9,572 (2026-27) toward tuition, minus federal tuition assistance, for Iowa residents in an Iowa Army or Air Guard unit. File the FAFSA and Iowa Financial Aid Application by July 1 for fall. `own Guard only`

  Iowa National Guard Service Scholarship ↗

HUNTING AND FISHING

- Iowa residents on active duty who are home on authorized leave from a duty station outside Iowa can hunt and fish without a license. Carry your leave papers and an LES showing Iowa tax withholding (or be registered to vote in Iowa), and call a conservation officer for a tag if you take a deer or turkey. `Iowa residents on active duty stationed outside Iowa`

  Iowa Code 483A.24(7) ↗

DRIVER'S LICENSE

- Iowa DOT waives chauffeur and commercial (CDL) license fees for active-duty members and honorably discharged veterans. `active duty and veterans`

  Iowa DOT military fee waiver ↗

- If your Iowa license expires while you are on federal active duty, Iowa extends it without a fee until six months after you leave active duty. Iowa DOT grants the extension when you cannot renew in person or online, so send your orders to the DOT.
  `Iowa residents on active duty`

  Iowa Code 321.198 ↗ Iowa DOT license extensions ↗

PROPERTY TAX

- Iowa gives veterans a property tax exemption on part of the taxable value of their home: $5,000 for 2026, $6,000 for 2027 and $7,000 from 2028. Guard and Reserve members with 90 days of federal duty count as veterans under Iowa law, but ask your county assessor whether you qualify while still serving.

  `veterans under Iowa Code 35.1(2)(a)-(b), including Iowa Guard/Reserve with 90 days of federal duty`

  SF 2472, Division VI (military exemption) ↗ Iowa Code 426A.11 ↗

OTHER

- The Iowa Finance Authority gives a $5,000 grant toward a down payment and closing costs to buyers with 90 days of cumulative active duty since 11 Sep 2001 (drill and annual training do not count). Your Title 10 tour counts. Apply through an IFA participating lender. Get approval before you close; the home must become your Iowa primary residence, and funding is limited. `any Guard or Reserve with 90+ active-duty days`

  IFA Military Homeownership Assistance ↗

After release: File for unemployment in Iowa ↗

Checked 2026-11-14. Rules can change; confirm with the office linked.

Kansas residents

State tax on Title 10 pay: **Taxable; no active-duty pay exclusion**

TAXES

- Kansas taxes active-duty and reserve pay for Kansas residents the same as other income. There is no exclusion for Title 10 pay, whether you serve in the Kansas Guard or another state's Guard. `residents on active duty (any Guard/Reserve)`

  KDOR income tax FAQ: military personnel ↗ 2025 K-40 instruction booklet ↗

- Recruitment, sign-up, and retention bonuses for joining or staying in the armed forces, including the Kansas Guard, come off your Kansas income. Enter them on Schedule S, line A17. `residents (any armed forces component)`

  2025 K-40 instructions (Schedule S, line A17) ↗

JOBS AND MILITARY LEAVE

- Benefits-eligible state employees get up to 30 working days of paid military leave each October 1 to September 30 year. Active duty counts. County and city employees: we found no Kansas law that sets paid military leave for you, so ask your HR office.
  `state employees (county and city: ask your HR)`

  State employee benefits: military leave ↗ K.A.R. 1-9-7b (rule text) ↗
- State employees mobilized and deployed for more than 30 days can get a one-time $1,500 activation payment. They can also get up to $1,000 per pay period to make up the gap between military base pay and state pay. The state defines deployed as stationed where you can't go home overnight, so most home-station tours probably don't qualify. Give your agency a copy of your orders and ask. `state employees (any Guard/Reserve)`

  Personnel Bulletin 09-02: activation pay and differential ↗ K.S.A. 75-3228 ↗

VETERAN STATUS AND HIRING

- Kansas law counts anyone who served in active military service and got an honorable or general discharge as a veteran, so a Title 10 tour with a DD-214 should qualify. Veterans get preference for first hire and first promotion in state, county, and city jobs if qualified (no points system). Attach your DD-214 or NGB-22 to the application.
  `state, county, and city job applicants`

  K.S.A. 73-201 (veterans' preference) ↗ State jobs: veterans' preference ↗

EMERGENCY HELP

- The Adjutant General's Military Emergency Relief Fund can give grants and interest-free loans to Kansas Guard members, reservists, and their families during a financial emergency. It covers food, housing, utilities, and medical costs while a family member is on active duty. Start with a Kansas Guard Military & Family Readiness Specialist.
  `Kansas Guard and Reserve members and families`

  KLRD: Kansas military benefits (relief fund) ↗

  KDOR FAQ: Military Emergency Relief Fund ↗

  Find a Military & Family Readiness Specialist ↗

EDUCATION

- The Kansas National Guard Educational Assistance program pays tuition and required fees for up to 15 credit hours a semester at Kansas schools for enlisted Kansas Guard members who do not yet have a bachelor's degree. Officers are not eligible. Members can transfer unused hours to a dependent in exchange for a 24-month service obligation. Kansas also charges in-state tuition to every current service member and their spouse and children at Kansas public colleges.
  `own Guard only (in-state tuition: any current service member)`

  Board of Regents scholarships and grants (apply) ↗

  Dependent tuition assistance flyer (PDF) ↗

  Board of Regents military students page ↗

HUNTING AND FISHING

- Current Kansas Guard members who live in Kansas can get a free Kansas hunting license and fishing license while state funding lasts. Mail the KDWP application with your commander's signature to KDWP in Pratt and allow 2 weeks. `own Guard only`

  Kansas Guard license and park permit application (PDF) ↗

  KDWP special licenses and permits ↗

PARKS

- Current Kansas Guard members can also get one free state park vehicle permit in their own name on the same KDWP application. Include a copy of your vehicle registration.

  `own Guard only` Kansas Guard license and park permit application (PDF) ↗

OTHER

- Kansas residents don't pay county motor vehicle property tax on up to 2 vehicles titled in their name if they are mobilized, or are current Guard or Reserve members. Give your county treasurer form TR-601 when you register or renew. You can ask for a refund of tax already paid within one year. `Kansas residents in any Guard/Reserve`

  Military affidavit for vehicle tax exemption (TR-601) ↗ K.S.A. 79-5107 ↗

- Kansas occupational and professional licenses stay valid for your whole period of active service and for 6 months after release. You don't have to renew, pay renewal fees, or complete continuing education during that time. This covers Guard members of any state.

  `Kansas license holders in any Guard/Reserve`

  K.S.A. 48-3402 (license stays valid) ↗ K.S.A. 48-3401 (who is covered) ↗

After release: File for unemployment in Kansas ↗

Checked 2026-11-14. Rules can change; confirm with the office linked.

Kentucky residents

State tax on Title 10 pay: **Excluded: all active-duty, Guard and Reserve military pay**

TAXES

- Kentucky does not tax military pay for active duty, Reserve or National Guard members, including Title 10 orders and drill pay. If military pay was your only income and no Kentucky tax was withheld, you do not need to file; otherwise subtract it on Schedule M, line 13.

  `residents in any Guard or Reserve component`

  Kentucky DOR military tax page ↗ Schedule M (2025) with line 13 instructions ↗

  KRS 141.175 (defines active duty and Armed Forces) ↗

- If you are a member of the Kentucky National Guard on December 31, claim an extra $20 personal tax credit on Schedule ITC, line 3. Reserve members and other states' Guard members do not get it. `own Guard only` Schedule ITC (2025) ↗

JOBS AND MILITARY LEAVE

- State employees in the Guard or Reserve get 21 days of paid military leave each federal fiscal year (Oct 1 to Sep 30), including federal active duty. Unused days carry over and expire after 2 years. County, city and school district employees get the same leave under KRS 61.396. `public employees in any Guard or Reserve component`

  KRS 61.394 (state employee paid military leave) ↗

  KRS 61.396 (local government and school employees) ↗

  Personnel Cabinet military leave page ↗

- The statute says 21 calendar days, but the Personnel Cabinet tells state employees they get 21 working days. If you work for a local government or school district, ask HR which count it uses. `public employees` Personnel Cabinet military leave page ↗

- State employees whose spouse deploys on active duty orders, including Guard and Reserve, get 1 paid day off before the deployment and 1 paid day off after the return each federal fiscal year. `state employee spouses of any Guard/Reserve member`

  Personnel Cabinet military leave page ↗

- Every Kentucky employer, public or private, must give you leave for active duty or training in the Guard of Kentucky or any other state and return you to your job with the same seniority, status and pay. The leave can be unpaid. `any state's Guard, all employers`

  KRS 38.238 ↗

VETERAN STATUS AND HIRING

- Current Guard, Reserve and active-duty members, plus honorably or generally discharged veterans and their spouses, get interview preference for initial state merit jobs. Agencies must interview all qualified preference applicants, or at least 5 if there are more. There is no minimum length of service and no points system.
  `any Guard/Reserve member, current or former`

  KRS 18A.150 ↗ Personnel Cabinet veterans' preference FAQ ↗

EMERGENCY HELP

- The Military Family Assistance Trust Fund gives need-based emergency grants for housing, utilities, groceries, health copays and child care while you are on active duty. It covers Guard or Reserve members with Kentucky as home of record and their Kentucky-resident spouse, once per fiscal year, as a last resort. Grants are capped at 25% of Kentucky median income per year; apply with DMA Form 43-1. Email the form to ng.ky.kyarng.mbx.dma-mfast@army.mil, or call the MFAST office at (502) 607-1541.
  `any Guard/Reserve member with Kentucky home of record`

  MFAST Fund page and application ↗ KRS 36.474 (eligibility) ↗

  106 KAR 2:021 (grant caps) ↗

- The Kentucky Minuteman Relief Fund is a volunteer-run Kentucky nonprofit that gives emergency grants to Kentucky National Guard families who fall between other programs. Its own site was down in November 2026; start at the Kentucky Guard enlisted association's relief page. `own Guard only` EANGKY emergency relief page (lists KYMRF) ↗

EDUCATION

- The Kentucky National Guard Tuition Award Program pays up to in-state tuition at Kentucky public and private schools. Lifetime caps started at $20,000 (community college), $40,000 (comprehensive or private) and $50,000 (UK or UofL) in 2016-17 and grow 5% a year. Apply each term through your unit before April 1 or October 1. `own Guard only`

  106 KAR 3:010 (eligibility and caps) ↗ KRS 164.5161 ↗

  KYNG Education and Incentives ↗

HUNTING AND FISHING

- Kentucky residents in the military do not need a hunting or fishing license while on leave of more than 3 days. Carry your military ID and leave papers.

  `residents on active duty, while on leave` KDFWR license exemptions ↗

PARKS

- Kentucky State Parks give active and retired military 15% off lodge rooms and cottages from April to October (use code USA from November to March) and 10% off camping. Show military ID at check-in. `active duty (includes Title 10 Guard)`

  Kentucky State Parks deals ↗

DRIVER'S LICENSE

- Mail-in renewal and the 90-day no-test renewal after return only apply if you are stationed outside Kentucky. On home-station orders in Kentucky, renew your license the normal way: in person, online or by mail. `residents on active duty` Kentucky DRIVE military page ↗

OTHER

- If you hold a Kentucky professional license or certification, it stays in good standing while you are on active duty and for at least 6 months after. It renews with no fees, and you can ask for a continuing-education waiver if duty prevents training.

  `any member on active duty holding a Kentucky license` KRS 12.355 ↗

- Teachers and other certified school employees ordered to active duty by the President get military leave. The state pays their Teachers' Retirement System contribution so the tour counts toward retirement, and the district may keep paying its health insurance share.

  `public school certified staff in any Guard/Reserve component` KRS 161.168 ↗

- Kentucky Public Pensions Authority Tier 1 and Tier 2 members who take leave for military service get free retirement credit if they return to work within 2 years after active duty. Bring your DD-214. `KPPA Tier 1 and 2 public employees`

  KPPA purchasing service credit ↗

- If a Guard or Reserve member with Kentucky as home of record dies as a direct result of an act in the line of duty on Title 10 or Title 32 orders, the state pays $80,000. It goes to the spouse if there are no children, or is split equally between the spouse and the children. With no spouse, it goes to the children; for children under 18, $35,000 is paid to them and $45,000 is held in trust until each turns 18. With no spouse or children, it goes to the parents. When a spouse or child qualifies, the estate also pays no probate fees.

  `any Guard/Reserve member with Kentucky home of record` KRS 61.315 ↗

After release: File for unemployment in Kentucky ↗

Checked 2026-11-14. Rules can change; confirm with the office linked.

Louisiana residents

State tax on Title 10 pay: **Up to $50,000 excluded, only for duty outside Louisiana**

TAXES

- Residents on active duty for 120 or more consecutive days can exclude up to $50,000 of military pay earned outside Louisiana. Pay for duty performed inside Louisiana is not excluded, so a Title 10 tour at a Louisiana home station is fully taxable, while a resident serving at an out-of-state Guard base may qualify. Claim it with code 10E on Schedule E of Form IT-540 and keep a copy of your orders with endorsements.
  `residents on active duty (any component)`
  IT-540 instructions (Schedule E, code 10E) ↗ R.S. 47:293(9)(e) statute ↗
- Louisiana gives every filer an automatic six-month extension with no form to file. A calendar-year return is due May 15, and the extended date is six months later (for the 2025 return, November 16, 2026). The extension covers filing only; pay any tax owed by May 15 to avoid interest. `all Louisiana filers` IT-540 instructions (extension of time) ↗

JOBS AND MILITARY LEAVE

- Parish, city and other local government employees who are Guard or Reserve members get up to 15 days of paid military leave a calendar year without losing pay, time or annual leave. The law names duty with troops, field exercises and instruction, so it may cover training only. Ask your HR office whether a Title 10 tour counts. If you are a classified state employee, the State Civil Service rule covers Title 10 orders.
  `parish, city and other local government employees` R.S. 42:394 statute ↗
- Classified state employees on Title 10 orders get 15 paid working days per year, then differential pay covering the gap between military base pay and state base pay once that leave runs out. You lose the differential if you choose to use annual leave, and you must give your agency pay documentation. `classified state civil service employees`
  State Civil Service military leave guidelines ↗
- Since August 1, 2025, Louisiana's employment discrimination law bars employers from firing, refusing to hire, or treating workers differently because of military status, which covers Guard and Reserve members and their dependents.
  `private and public employees in Louisiana` Act 100 of 2025 (SB 66, enrolled) ↗

VETERAN STATUS AND HIRING

- State civil service gives 5 hiring preference points to anyone who served honorably for at least 90 days after September 11, 2001, for reasons other than training, so a 6 to 12 month Title 10 tour with an honorable DD-214 should qualify. A VA service-connected disability rating earns 10 points instead. `state civil service applicants (any component)`
  La. Const. Art. X, Sec. 10 veterans preference ↗

EMERGENCY HELP

- The Louisiana Military Family Assistance Fund pays up to $10,000 for one need-based claim in a 12-month period for housing, utilities, vehicle, food, and some medical costs. You must be a current Louisiana resident and a veteran, a Louisiana Guard or Reserve member in good standing, or their immediate family; call to confirm eligibility if you serve in another state's Guard.

  `Louisiana residents in the Louisiana Guard or Reserves, veterans, and families`

  Apply to the Military Family Assistance Fund ↗ R.S. 46:123 statute ↗

- The Louisiana National Guard Foundation Emergency Relief Fund gives interest-free loans, or grants when repayment would cause hardship, to Louisiana Guard members and dependents facing an emergency. Your chain of command must endorse the application.

  `own Guard only (Louisiana National Guard)`

  LANG Foundation Emergency Relief Fund ↗

EDUCATION

- Drilling Louisiana Guard members who live in Louisiana get free tuition at in-state public colleges through STEP for an associate's, bachelor's, or master's degree. The Patriot Scholarship adds mandatory fees for up to 4 academic years of undergraduate study, with automatic enrollment for eligible members.

  `own Guard only (Louisiana National Guard)`

  State Tuition Exemption Program (STEP) ↗ Louisiana Patriot Scholarship ↗

HUNTING AND FISHING

- Louisiana residents who were honorably discharged from any branch, including the Louisiana Army or Air Guard, can buy a $20 hunting and fishing combo license (80% off the $100 Sportsman's Paradise license) using a DD-214 or NGB-22 as proof. Ask LDWF whether a DD-214 from your Title 10 tour counts while you still serve.

  `residents with honorable discharge papers`

  LDWF special and military licenses ↗ LDWF announcement of $20 combo ↗

PARKS

- Active-duty members and one immediate family member get 50% off day-use entry at state parks and historic sites with a current military photo ID. The state rule says active duty and does not mention the Guard or Reserve, so ask the park office whether your Title 10 orders qualify. Active duty, retired, Guard, and Reserve members get 15% off all rentable facilities any day with code MILITARY.

  `active duty (Guard on Title 10: ask the park); any Guard or Reserve for rentals`

  Louisiana State Parks special rates ↗

  La. Admin. Code tit. 25, pt. IX, §502 (rule text) ↗

DRIVER'S LICENSE

- A Louisiana driver's license stays valid during active duty and for 60 days after discharge, but only if you are stationed outside Louisiana. Renew within those 60 days and there is no late fee; members at a Louisiana home station must renew on the normal schedule.

  `residents on active duty stationed outside Louisiana` R.S. 32:412 statute ↗

After release: File for unemployment in Louisiana (HiRE) ↗

Checked 2026-11-14. Rules can change; confirm with the office linked.

Maine residents

State tax on Title 10 pay: **Taxable for duty in Maine; some out-of-state pay excluded**

TAXES

- Maine taxes active-duty pay for duty performed in Maine, so a home-station Title 10 tour in Maine is taxable. Residents can subtract pay for duty outside Maine only if it was active component duty with a permanent station outside Maine, or Guard/Reserve duty supporting a federal operational mission (support of overseas deployment, not training or admin duty). Claim it on Form 1040ME Schedule 1S, line 5.

  `Maine residents in any Guard or Reserve component`

  2025 Form 1040ME instructions (Schedule 1S line 5) ↗ 36 M.R.S. 5122(2)(LL) ↗

JOBS AND MILITARY LEAVE

- State of Maine employees in the Guard or Reserves get up to 17 paid workdays of military leave each calendar year for any military duty, including federal active duty. After that, leave is unpaid, and you may choose to use vacation or comp time.

  `State employees; any Guard or Reserve component`

  State HR policy 12.4 Military Leave ↗ 37-B M.R.S. 342(5)(B) ↗

- Maine law goes beyond USERRA for all employers, public and private: your employer must keep your health, dental and life insurance going at no extra cost to you for the first 30 days of military leave. After 30 days you can keep the coverage by paying the premium at the employer's rate.

  `Any public or private employee in any Guard or Reserve component`

  26 M.R.S. 812 (benefits during military leave) ↗

  26 M.R.S. 811 (military leave and reinstatement) ↗

VETERAN STATUS AND HIRING

- For Maine state jobs, a veteran is anyone who served on active duty, including in the Guard or Reserves, with a discharge other than dishonorable, so a Title 10 tour counts. Maine gives no points; instead, veterans who meet the minimum qualifications are guaranteed an interview for classified state jobs and get retention preference in layoffs. Spouses of members currently on active duty also get the interview.

  `Any Guard or Reserve component; state classified jobs`

  State HR policy 5.1 Veterans' Preference ↗ 5 M.R.S. 7054-B ↗

EMERGENCY HELP

- The Maine Military Family Relief Fund lets the Adjutant General award emergency loans and grants to Maine National Guard members and families, and to Maine residents in the federal Reserves. Any activation qualifies; there is no deployment requirement in the law. Ask your Maine Guard family program office how to apply.

  `Maine Guard members, and Maine residents in the Reserves (not residents serving in another state's Guard)`

  37-B M.R.S. 158 (Military Family Relief Fund) ↗

- After release, Maine resident veterans with an honorable or general discharge can apply for a Veterans' Emergency Financial Assistance Program grant of up to $2,000 for emergencies like housing loss, car repairs or medical costs.

  `Maine resident veterans (any component) with an honorable or general discharge`

  Bureau of Veterans' Services: VEFAP ↗

EDUCATION

- Maine National Guard members can get 100% tuition (not fees, books or housing) at the University of Maine System, Maine Community College System, Maine Maritime Academy and registered private Maine colleges, up to 130 credit hours toward a first degree. You must stay in good standing and agree to serve one more year in the Maine Guard.

  `Own Guard only (Maine National Guard)`

  37-B M.R.S. 354 (eligibility) ↗ 37-B M.R.S. 352 (definitions and schools) ↗

  37-B M.R.S. 355 (130-credit limit) ↗

PARKS

- Maine residents serving on active duty in an enlisted grade can get a free calendar-year day-use pass to state parks and historic sites, covering your spouse and children when they are with you. Apply through the Bureau of Maine Veterans' Services with your military ID and proof of Maine residency. Officers are not listed as eligible.

  `Maine residents on active duty, enlisted only (any component)`

  Active duty park pass ↗

- After your tour, a Maine resident with a DD-214 showing an honorable or general discharge from active duty can get a free lifetime day-use pass to state parks, historic sites and the state museum. `Maine resident veterans with a DD-214`

  Lifetime veteran park and museum pass ↗ Pass application ↗

DRIVER'S LICENSE

- A Maine resident on active duty can keep driving on an expired Maine license for the whole tour and for 180 days after release, as long as you carry your military ID. Active-duty residents also pay no fee for a license or ID card.

  `Maine residents on active duty (any component)` 29-A M.R.S. 1255 ↗

OTHER

- If you hold a Maine professional or occupational license and are involuntarily ordered to active duty for more than 30 days, it is automatically extended for the tour plus 6 months after release, and continuing education requirements are waived for the same period.
  `Any Guard or Reserve member holding a Maine professional license`

  37-B M.R.S. 390-A ↗
- MaineHousing's SaluteME loan takes 0.50% off its First Home Loan 30-year fixed rate for people still on active duty or honorably discharged, and Guard members with 180 days of active duty qualify. Salute Home Again waives the first-time buyer rule for veterans.
  `Active duty and veterans, including Guard with 180+ days active duty`

  SaluteME and Salute Home Again ↗

After release: File for unemployment in Maine (ReEmployME) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Maryland residents

State tax on Title 10 pay: **Taxable; exclusion only for low-paid overseas service**

TAXES

- Maryland taxes active-duty pay earned at home station. The only military pay subtraction (code p, up to $15,000) is for pay earned outside the U.S., and it disappears once total military pay reaches $30,000. Maryland residents must file Form 502 and pay the local (county) tax too. `Maryland residents in any Guard or Reserve component`

  2025 Maryland resident tax booklet (Instructions 13 and 29) ↗

  Tax-General Article 10-207 (subtractions) ↗

JOBS AND MILITARY LEAVE

- State employees in the Executive, Judicial and Legislative branches who are activated get uniformed services administrative leave that makes up the gap between their federal base pay and their state base salary each pay period. They do not have to use up annual, personal or comp leave first.

  `Maryland State employees (not temporary), any Guard or Reserve component`

  DBM: Uniformed Services Administrative Leave ↗

  State Personnel and Pensions 9-1107 ↗

- State employees can also get up to 30 days of paid leave a year for training or active duty in a reserve unit or the organized militia (raised from 15 days in July 2024).

  `Maryland State employees, any Guard or Reserve component`

  State Personnel and Pensions 9-1104 ↗ HB 580 (2024) fiscal note: 15 to 30 days ↗

- County and city employees who serve in Maryland's organized militia get up to 15 days a year of leave without loss of pay for ordered training. The statute does not clearly cover long federal active-duty tours, so check with your local HR.

  `County and municipal employees in the Maryland National Guard (own Guard only)`

  Public Safety Article 13-706 ↗

- Maryland adopts USERRA as state law for Maryland Guard members on Title 10 orders and for Maryland residents serving in another state's Guard, and lets you sue in state court for lost wages, benefits and attorney fees.

  `Maryland Guard members (any residence) and Maryland residents in another state's Guard`

  Public Safety Article 13-704 ↗

VETERAN STATUS AND HIRING

- Maryland uses the federal definition of veteran (38 U.S.C. 101), so an honorably completed Title 10 active-duty tour generally counts. Eligible veterans get 10 extra points on State selection tests, but current State employees cannot claim the credit.

  `Veterans with an honorable discharge or completed service, including reserve components`

  State Government Article 9-901 (veteran definition) ↗

  State Personnel and Pensions 7-207 (10-point credit) ↗

EMERGENCY HELP

- The Maryland Veterans Trust Fund gives one-time grants, paid straight to the vendor, for rent, mortgage, utility or car bills that are 30 to 60 days past due. Apply online between the 1st and 15th of any month.

  `Maryland residents who are Maryland National Guard members or honorably discharged veterans (own Guard only for current members)`

  Maryland Veterans Trust Fund ↗

EDUCATION

- Maryland Guard members can get up to 50% off tuition at partner schools (State Tuition Waiver) and reimbursement of up to 50% of out-of-pocket tuition and fees, capped at $8,500 a fiscal year (STAR). Both require a two-year remaining service obligation.

  `Maryland National Guard only`

  Maryland Military Department: Tuition Assistance ↗

HUNTING AND FISHING

- Maryland residents on active duty who are home on official leave orders can fish without a license and hunt without a hunting license, deer stamps or Managed Hunt Permit. You still need the migratory bird stamps and Furbearer Permit, and must carry your leave orders.

  `Maryland residents on active duty, while on official leave`

  Maryland DNR Military One-Stop Shop ↗

PARKS

- Show your military ID at any Maryland State Park day-use area and your entrance fee is waived. This covers all active-duty members and every Maryland Guard member, but only the ID holder.

  `Any active-duty member (including Title 10 Guard from any state) and all Maryland National Guard members`

  Maryland DNR Military One-Stop Shop ↗

DRIVER'S LICENSE

- If active duty takes you out of Maryland, your Maryland license stays valid while you are away. You have 30 days after you return, separate or are discharged to renew, with no tests if it expired less than a year ago.

  `Maryland license holders on active duty outside Maryland (not usually a home-station issue)`

  MVA: Driver's license renewals for service members ↗

OTHER

- Maryland lets you or your spouse cancel phone, internet, TV, gym and satellite radio contracts once you have orders to relocate for 90 days or more to a place where you cannot use the service, and restart them on the same terms later.

  `Service members on active duty and their spouses (relocation orders only; rarely applies at home station)`

  Public Safety Article 13-704.1 ↗

After release: File for unemployment in Maryland (BEACON portal, have your DD-214 Member 4) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Massachusetts residents

State tax on Title 10 pay: **Taxable; only combat-zone pay excluded**

TAXES

- Massachusetts taxes active-duty pay of residents. Only combat-zone pay is excluded, and extra filing extensions apply only for combat-zone service or related hospitalization.

  `residents on active duty` DOR military tax guide ↗

- Guard and Reserve members who travel more than 100 miles from home for duty can deduct unreimbursed overnight travel, meals and lodging on Schedule Y of Form 1.

  `any Guard/Reserve member who files in Massachusetts` DOR military tax guide ↗

JOBS AND MILITARY LEAVE

- State employees get up to 40 days of full pay per federal fiscal year for military service. After that, Guard members on Title 10 or 32 duty get the difference between state base salary and military base pay (no minimum tour length); Reservists need orders over 30 consecutive days. You keep seniority and accrued leave. City and town employees get this only if their community has accepted the law.

  `state employees in any state's Guard or a Reserve component; local employees where accepted`

  M.G.L. c.33 s.59 ↗

VETERAN STATUS AND HIRING

- Massachusetts counts you as a veteran after 90 days of active service with at least one day in wartime; the current Persian Gulf wartime period has no end date. Title 10 Guard duty counts, but active duty for training does not. Veterans go to the top of civil service eligible lists, with disabled veterans first. For the state's veterans' benefits program (chapter 115), the 2024 HERO Act counts anyone with 90 days of active duty and a release other than dishonorable, with no wartime day needed, so a 90-day Title 10 tour can qualify.

  `any Guard or Reserve member with honorable service`

  Veteran definition, M.G.L. c.4 s.7 cl.43 ↗ Civil service preference, M.G.L. c.31 s.26 ↗

  HERO Act (Acts 2024 ch. 178) ↗

EMERGENCY HELP

- The Massachusetts Military Family Relief Fund helps Massachusetts Guard members and resident Reservists called to active duty after 9/11, and their families, with food, housing, utilities and medical costs. `own Guard, plus Reservists who live in Massachusetts`

  M.G.L. c.10 s.35CC ↗

- Military Friends Foundation Crisis Response Grants give urgent financial help to Massachusetts Guard members and Reservists living in Massachusetts, with a response target of three business days.

  `own Guard, plus Reservists who live in Massachusetts`

  Apply for a Crisis Response Grant ↗

EDUCATION

- Members of the Massachusetts Army or Air National Guard get a 100% tuition and fee waiver at state colleges and universities for up to 130 semester hours while in good standing.

  `own Guard only` M.G.L. c.33 s.137 ↗ Dept. of Higher Education Guard waiver ↗

DRIVER'S LICENSE

- You do not have to renew your Massachusetts driver's license while on active military service. After an honorable release you have 60 days to renew an expired license, and replacement licenses are free with a copy of your orders. `residents on active duty`

  RMV military license rules ↗

OTHER

- The Welcome Home Bonus pays $500 for your first 6 months of continuous active service in the U.S. or overseas since 9/11. A later $250 bonus is for a 6-month deployment supporting a GWOT operation, and the state counts you as deployed only if orders keep you from living in your normal housing, so a home-station tour may not qualify; ask the Veterans' Bonus Division ((617) 367-9333 ext. 859). You must have lived in Massachusetts for 6 months before entering the military. `members who lived in Massachusetts before joining`

  Bonus amounts ↗ Bonus eligibility and documents ↗

After release: File for unemployment in Massachusetts ↗

Checked 2026-11-14. Rules can change; confirm with the office linked.

Michigan residents

State tax on Title 10 pay: **Excluded for all active-duty military pay**

TAXES

- Michigan does not tax active-duty military pay. You still file an MI-1040 and subtract the military pay on Schedule 1; civilian pay from the military does not qualify.

  `residents on active duty (any component)` Treasury: is military pay exempt? ↗

JOBS AND MILITARY LEAVE

- Classified state employees on military leave for emergency active duty get supplemental pay covering the gap between state base pay and military basic pay for the whole tour. Training duty differential is capped at 15 workdays a year. Cities, villages, townships and counties may choose to offer differential pay or paid military leave, but the law does not require it.

  `public employees (state classified; local by local choice), any Guard or Reserve`

  Civil Service military leave overview ↗ Local differential pay, MCL 32.273a ↗

VETERAN STATUS AND HIRING

- For state civil service preference, a veteran has 90 or more days of active duty and an honorable discharge, so a 6 to 12 month Title 10 tour qualifies. Veterans get 5 points on exam scores (10 if disabled) and must register with the Civil Service Commission.
  `any Guard or Reserve member with honorable service`

  Veterans' preference fact sheet ↗

EMERGENCY HELP

- The Michigan Military Family Relief Fund gives grants of up to $2,000 a year for food, housing, utilities, car payments and similar needs. You can apply from your alert order for Title 10 duty until 6 months after you return. AGR members are not eligible.
  `Guard/Reserve units based in Michigan, plus Michigan residents in another state's Guard or Reserve`

  Military Family Relief Fund ↗ MFRF FAQ ↗
- After release, the Michigan Veterans Trust Fund gives emergency grants to Michigan veterans with an honorable discharge and 180 days of active duty during a period of war. Apply through the MVTF committee in your county.
  `Michigan residents with 180+ days of wartime active duty`

  Michigan Veterans Trust Fund ↗

EDUCATION

- MINGSTAP pays up to $14,400 for an associate or bachelor's degree and up to $6,000 for certificates, training or a master's at Michigan schools. Spouses and dependents can use a member's benefit. `own Guard only` MINGSTAP ↗

HUNTING AND FISHING

- Michigan residents on full-time federal active duty get hunting and fishing licenses free, except licenses won through a drawing. Show military ID or orders plus a Michigan driver's license or voter card. `residents on active duty`

  DNR license info (Veterans and active duty) ↗

After release: File for unemployment in Michigan ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Minnesota residents

State tax on Title 10 pay: **Title 10 pay subtracted, any state's Guard**

TAXES

- Title 10 active-duty pay is subtracted from state income tax, even if you serve in another state's Guard. Drill pay from a non-Minnesota Guard is not. `residents, any Guard`

  MN military pay subtraction ↗
- Federal active duty in the U.S. gets a six-month filing extension. `residents`

  MN military filing extensions ↗

JOBS AND MILITARY LEAVE

- State employees get full salary differential; school districts must pay it; cities and counties may. Public employees also get 15 paid days of military leave a year. `public employees`

  Minn. Stat. 43A.183 ↗ Minn. Stat. 192.26 ↗

  Minn. Stat. 471.975 (local and school differential) ↗

VETERAN STATUS AND HIRING

- 181 consecutive days of active duty makes you a Minnesota veteran: 10-point preference on public-job exams, and the Veterans Preference Act protects you from firing without a hearing in most state and local jobs. `residents`

  Minn. Stat. 197.447 (who is a veteran) ↗ Minn. Stat. 197.455 (preference) ↗

  Minn. Stat. 197.46 (Veterans Preference Act) ↗

EMERGENCY HELP

- The Minnesota Military Family Foundation makes emergency grants to Minnesota military families. Call first to confirm residents in another state's Guard qualify.

  `residents; confirm for other Guard` MMFF: how to request help ↗

- After release, the State Soldiers Assistance Program helps with emergencies through your county veterans service officer. `veterans, income limits` Find a Minnesota CVSO ↗

EDUCATION

- Minnesota GI Bill: up to $15,000 lifetime for school, job training or licensing. Confirm eligibility for members of another state's Guard. `residents`

  Minnesota GI Bill (Minn. Stat. 197.791) ↗

PARKS

- Free annual state park permit for military personnel and dependents. Bring orders and ID.

  `active duty and dependents` MN DNR military benefits (PDF) ↗

DRIVER'S LICENSE

- No license renewal is needed while you're on active duty. Renew within one year of separation to skip retesting. `residents on active duty` MN DVS: military license ↗

After release: File for unemployment in Minnesota ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Mississippi residents

State tax on Title 10 pay: **Taxable; $15,000 Guard exclusion excludes Title 10 active duty**

TAXES

- Mississippi taxes military pay of residents. Guard and Reserve members can exclude the first $15,000 of drill, annual training and state active duty pay, but the list does not include federal active duty, so Title 10 tour pay is taxable. Combat-zone pay is exempt.

  `residents on active duty` DOR income tax FAQ (military) ↗

JOBS AND MILITARY LEAVE

- State, county and city employees who are in a Reserve component get up to 15 days of paid leave for ordered military training. Longer duty is unpaid leave without loss of time or annual leave, and you get your job back when released.

  `public employees in any Guard or Reserve component` Miss. Code 33-1-21 ↗

VETERAN STATUS AND HIRING

- For state hiring preference, a veteran served 90 days in the active Armed Forces during a period of war or armed conflict and was honorably discharged. The State Personnel Board gives veterans preference for hiring, promotion and layoffs, with extra preference for disabled veterans. `veterans with 90+ days of wartime active duty`

  Veteran definition, Miss. Code 25-9-301 ↗ Preference rule, Miss. Code 25-9-303 ↗

EMERGENCY HELP

- The Mississippi Military Family Relief Fund gives grants to families facing financial hardship because a member is on active duty. The Adjutant General sets the amounts and rules.

  `own Guard, plus Reservists who live in Mississippi`

  Miss. Code 33-4-1 ↗ Fund page (MS.gov) ↗

EDUCATION

- The State Educational Assistance Program (SEAP) pays tuition for Mississippi Guard members at Mississippi colleges, universities and career programs, up to an undergraduate degree, subject to state funding. `own Guard only` MSNG education benefits (SEAP) ↗

PARKS

- Mississippi state parks give active-duty service members and veterans 15% off camping and lodging, except on holidays and special events. `active duty and veterans`

  State park fees ↗

OTHER

- Guard and Reserve members activated for extended Title 10 active duty can apply for a low-interest Veterans' Home Purchase Board mortgage on a Mississippi home, even without 6 years of service. You need a VA Certificate of Eligibility and Mississippi residency before joining or for 2 years before applying.

  `any Guard/Reserve member meeting Mississippi residency rules`

  VHPB eligibility ↗

After release: File for unemployment in Mississippi (military claims) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Missouri residents

State tax on Title 10 pay: **Excluded; deduction for Title 10/32 active-duty pay**

TAXES

- Missouri lets you deduct pay earned while on federal active duty under Title 10 or 32 (RSMo 143.174). Claim it on the Active Duty Military line of Form MO-1040 and attach your Leave and Earnings Statements, or the deduction may be denied.

  `residents on active duty (any component)` DOR Military Reference Guide ↗

JOBS AND MILITARY LEAVE

- State, county, city and school district employees in any Guard or Reserve component get paid military leave for federal duty of up to 160 hours per federal fiscal year, with no loss of pay or regular leave. State active duty for the governor has no hour limit. The 160-hour figure took effect 28 Aug 2026. `public employees in any Guard or Reserve component`

  RSMo 105.270 ↗

VETERAN STATUS AND HIRING

- For state merit hiring, a veteran is a Missouri citizen with an honorable separation after at least 6 consecutive months of active duty. Guard and Reserve members also qualify with 6 years of service or a presidential call-up with a campaign or service medal. Veterans get preference when other job factors are equal, and current or former Missouri Guard members on a register are guaranteed an interview.

  `any Guard or Reserve member who is a Missouri citizen; interview guarantee is own Guard only`

  Veteran definition, RSMo 36.020 ↗ Veterans' preference, RSMo 36.220 ↗

  Guard interview, RSMo 36.221 ↗

EMERGENCY HELP

- The Missouri Military Family Relief Fund gives hardship grants of up to $3,000, once every 12 months, for ranks E-1 to O-3 or W-2. Apply through a Missouri Guard Family Assistance Center.

  `own Guard, plus Guard/Reserve members who live in or drill in Missouri`

  Military Family Relief Fund ↗

EDUCATION

- Missouri Guard members can get state tuition assistance for undergraduate courses, plus (from 2025-26) a waiver of remaining tuition and fees at Missouri public schools up to 120 credit hours, when funded. `own Guard only` RSMo 173.239 ↗

HUNTING AND FISHING

- Missouri residents mobilized on full-time federal active duty in the Guard or Reserve, now or in the past 12 months, can buy a low-cost permit to hunt small game, fish and trap. If orders take you out of state mid-season, your unused permit is reinstated free when you return.
  `residents in any Guard or Reserve component`

  MDC military and veteran benefits ↗

PARKS

- Missouri State Parks take $2 per night off camping year-round for current and former military and families of active-duty members. Ask when you pay and show ID.
  `current and former military` State park camping fees ↗

After release: File for unemployment in Missouri ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Montana residents

State tax on Title 10 pay: **Excluded if orders support a contingency operation**

TAXES

- Montana exempts Guard and Reserve pay earned on orders for a contingency operation (10 USC 101) or homeland defense activity (32 USC 901). Other reserve component active-duty pay, training pay and AGR salary stay taxable, so check that your orders name a contingency operation. Residents must file even if all income is exempt, and must attach orders.
  `residents in any Guard or Reserve component` DOR military tax guide ↗
- Guard and Reserve members who travel more than 100 miles from home for duty can deduct travel expenses on Schedule 1, Line 11 of Montana Form 2, with a copy of federal Form 2106.
  `any Guard/Reserve member who files in Montana` DOR military tax guide ↗

JOBS AND MILITARY LEAVE

- State and local government employees with at least 6 months on the job get 120 hours of paid military leave each year, and unused hours carry over up to 240. It does not come out of vacation time and covers members of any state's Guard or any Reserve.
  `public employees in any Guard or Reserve component` MCA 10-1-1009 ↗

VETERAN STATUS AND HIRING

- For public hiring preference, a reservist counts as a veteran after serving under 10 USC 12301(a), (d) or (g), 12302 or 12304 during a war or a campaign with an authorized campaign badge, and an honorable release. Others need more than 180 consecutive days of active duty (not training). Veterans get 5 percentage points in scored hiring, and 10 if disabled.
  `any Guard or Reserve member`

  Veteran definition, MCA 39-29-101 ↗ Preference points, MCA 39-29-102 ↗

EMERGENCY HELP

- The Montana Military Family Relief Fund pays $250 per dependent once you have served 30 straight days on federal orders in a contingency operation, plus need-based grants up to $2,000 if military pay is 30% below civilian pay or there is an emergency. Pay grade must be O-3/W-3 or lower.
  `Montana residents in the Montana Guard or any Reserve component`
  Military Family Relief Fund ↗

EDUCATION

- Montana Army and Air Guard members get a tuition waiver (tuition only, not fees) for undergraduate or graduate study at Montana University System campuses after other aid is applied. Apply by the third week of the semester. `own Guard only`
  MUS Guard tuition waiver guide ↗

PARKS

- After you have veteran status, Montana residents get 50% off state park camping fees (not electric fees). Show a DD 214, VA ID or a driver's license with the veteran designation.
  `resident veterans` State park fees and discounts ↗

DRIVER'S LICENSE

- Active-duty members can apply for a military exemption that keeps a Montana driver's license valid until 90 days after honorable discharge, whatever date is printed on it. Mail form 34-1303 to MVD. `residents on active duty` MVD active-duty license rules ↗

After release: File for unemployment in Montana ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Nebraska residents

State tax on Title 10 pay: **Taxable through 2026; NE Guard Title 10 pay excluded from 2027**

TAXES

- Nebraska taxes resident military pay. Its National Guard exclusion covers only Title 32 and state duty for tax years 2025 and 2026, so Title 10 pay earned in 2026 is taxable. Starting with tax year 2027, Nebraska Guard members can exclude 100% of Title 10 and Title 32 pay.
  `own Guard only (Nebraska National Guard); residents in another state's Guard get no exclusion`
  Neb. Rev. Stat. 77-2716(21) ↗ Nebraska Revenue: 2024 legislative changes ↗
  LB 998 (2026): Title 10 exclusion from 2027 ↗
- Claim the Guard exclusion on Nebraska Schedule I, Part B (line 41 on the 2025 form). Nebraska allows the same filing extensions as the IRS, which mainly help members serving in a combat zone or outside the U.S. `residents`
  2025 Form 1040N Schedule I ↗ Nebraska Income Tax for Servicemembers guide ↗

JOBS AND MILITARY LEAVE

- State and local government employees in the Guard or Reserve get paid military leave for state or federal active service. A typical 40-hour-a-week employee gets 120 hours a year; 24-hour-shift workers get 168 hours.

  `public employees (state and political subdivisions); any Guard or Reserve`

  Neb. Rev. Stat. 55-160 ↗

VETERAN STATUS AND HIRING

- For state and local government hiring, a veteran is anyone who served full-time active duty (not training) during a VA-recognized period and was discharged honorable or general. A Title 10 tour qualifies because the Gulf War period is still open. Veterans get 5% added to passing scores (10% if disabled), and your spouse gets preference while you are on active status and for 180 days after.

  `any service member; state and local government jobs`

  Neb. Rev. Stat. 48-225 (definitions) ↗ Neb. Rev. Stat. 48-227 (preference) ↗

EMERGENCY HELP

- Nebraska Veterans Aid is a state emergency fund for food, fuel, shelter, utilities, transportation, and medical needs. It requires active duty other than training and an honorable or general discharge, so you would apply after your tour ends. Apply through a County Veterans Service Officer.

  `veterans and their families living in Nebraska (any component)`

  Nebraska Veterans Aid Fund ↗ Find a County Veterans Service Officer ↗

EDUCATION

- Nebraska National Guard members get 100% of resident tuition for a first undergraduate degree and 50% for graduate school at state schools. Members of any Nebraska-based Guard or Reserve unit can instead use the Reservist Tuition Credit (75% undergraduate, 50% graduate).

  `own Guard only (NE Guard); Reservist credit for any Nebraska-based Guard or Reserve unit`

  Neb. Rev. Stat. 85-505 (Guard tuition) ↗ NE Guard State Tuition Assistance ↗

  Neb. Rev. Stat. 80-901 (Reservist credit) ↗

HUNTING AND FISHING

- Nebraska has no hunting or fishing discount for members on home-station active duty. The $5 military combo permit requires a deployment out of state.

  `residents deployed out of state` Veterans and military permits ↗

PARKS

- Guard members with current active-duty orders who are stationed at a base in Nebraska can buy a $5 annual vehicle park entry permit for all state parks. Bring a military ID showing active-duty status and proof you are stationed in Nebraska.

  `active duty stationed in Nebraska, including Guard on active-duty orders`

  $5 active-duty park permit announcement ↗ Veterans and military permits ↗

DRIVER'S LICENSE

- A Nebraska license stays valid while you are on active duty stationed outside Nebraska and for 60 days after discharge or return. Home-station members in Nebraska renew normally.
  `residents on active duty stationed outside Nebraska`
  DMV military exemption (Form 07-08) ↗

After release: File for unemployment in Nebraska (NEworks) ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

Nevada residents

State tax on Title 10 pay: **No state income tax**

TAXES

- Nevada has no individual income tax, so your Title 10 pay is not taxed by the state.
  `all residents` MyAirForceBenefits: Nevada ↗

JOBS AND MILITARY LEAVE

- State and local government employees get up to 15 working days of paid military leave in any 12 months for orders, including deployment. It covers the federal Reserves and the Nevada National Guard only, so members of another state's Guard are not listed.
  `public employees; Nevada Guard and federal Reserves only` NRS 281.145 ↗
- Nevada makes it a misdemeanor, with up to a $5,000 penalty, for any employer to fire a Nevada Guard member, or another state's Guard member working in Nevada, for attending Guard training or duty.
  `private and public employees; any state's Guard working in Nevada`
  NRS 412.139 ↗

VETERAN STATUS AND HIRING

- Nevada law calls you a veteran if you were assigned to active duty (no minimum length) or served 6 continuous years in the Guard or Reserve, and were separated other than dishonorably. State hiring gives preference to veterans and to Nevada Guard members with a letter from their commander.
  `Nevada residents; Guard preference is own Guard only`
  NRS 417.005 (veteran defined) ↗ NRS 284.260 (hiring preference) ↗
  State HR veteran preference ↗

EMERGENCY HELP

- Nevada's Patriot Relief Account can reimburse Nevada Guard members for SGLI premiums and required textbooks and can give money for economic hardship. The Adjutant General sets eligibility, so ask your unit or the Nevada Guard family support office.
  `own Guard only (Nevada National Guard)`
  NRS 412.1435 (Patriot Relief Account) ↗

EDUCATION

- Active Nevada Guard members pay no registration fee (resident tuition) plus certain lab fees at Nevada System of Higher Education schools, except law, medical, and dental programs. `own Guard only (Nevada National Guard)`

  NSHE National Guard fee waiver ↗ NRS 412.143 ↗

HUNTING AND FISHING

- If you drew a Nevada big game tag and are then mobilized on active duty, you can return it for a refund or defer it for up to 2 years. The $15 military combo license is only for residents stationed outside Nevada. `any service member mobilized on active duty`

  NDVS: hunting and fishing licenses ↗

DRIVER'S LICENSE

- Nevada gives no automatic license extension for military. Active-duty members can renew by mail and are not charged late fees if the license expired more than 30 days ago, for up to 2 years after expiration. `residents on active duty`

  DMV military licensing ↗ Mail renewal form DMV 204 ↗

After release: File for unemployment in Nevada (DETR claimant portal) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

New Hampshire residents

State tax on Title 10 pay: **No state income tax on wages**

TAXES

- New Hampshire does not tax wages, and its Interest and Dividends Tax was repealed starting with 2025. Your Title 10 pay is not taxed by the state. `all residents`

  NH DRA: I&D tax repeal in effect ↗

JOBS AND MILITARY LEAVE

- State employees in any Guard or Reserve component get up to 15 paid days per training year for drill, training, or other temporary duty, plus up to 30 more days at partial pay. The law does not apply once you enter active service, so a long Title 10 tour is usually unpaid leave protected by USERRA. `state employees only; any Guard or Reserve` RSA 112:9 ↗

VETERAN STATUS AND HIRING

- New Hampshire counts you as a veteran once you are released with an honorable or general discharge (a Title 10 DD-214 counts), or if you have served over 4 years and are still serving. Since 31 Aug 2026, state agencies must prefer a veteran among equally qualified candidates; town and county jobs prefer residents with 90+ days of wartime service. `any component; NH residents for local jobs`

  RSA 21:50 (veteran defined) ↗ RSA 283:4 (hiring preference) ↗

EMERGENCY HELP

- The NH National Guard Chaplains' Emergency Relief Fund gives grants that do not need to be repaid for housing, utilities, car repairs, and medical bills. It serves military families of any branch; contact the NH Guard State Family Program.

  `military families of any branch` NH Guard State Family Program ↗

EDUCATION

- New Hampshire National Guard members take courses tuition-free at University System and Community College System of NH schools after using federal tuition assistance and Post-9/11 tuition first.

  `own Guard only (NH National Guard, residing in or out of state)`

  RSA 110-B:63-c ↗

PARKS

- Any active member of the armed forces, including the NH Guard, gets free day-use admission to New Hampshire state parks with a military ID. Fees for camping, ski lifts, and other extras still apply. `any Guard or Reserve member in good standing`

  RSA 216-A:3-g, V ↗

DRIVER'S LICENSE

- If you are a Guard member mobilized for 60 days or more, you can renew your New Hampshire license free and without penalty. Send the DMV a letter from a commissioned officer giving your projected end date of service.

  `residents in any Guard mobilized 60+ days`

  RSA 263:11 ↗ NH DMV: military personnel ↗

PROPERTY TAX

- After 90 days of active service in the ongoing Persian Gulf War period, you can claim the veterans' property tax credit while still serving if you meet the state's veteran definition. It is $50 a year, or up to $750 if your town adopted the optional credit ($1,000 from 1 Apr 2027).

  Apply to your town assessor. `NH residents in any component` RSA 72:28 ↗

After release: File for unemployment in New Hampshire (NHES) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

New Jersey residents

State tax on Title 10 pay: **Taxable; no military pay exclusion (combat pay only)**

TAXES

- New Jersey taxes military pay for residents, including Title 10 pay. Only federally excluded combat zone pay is exempt. If distance, injury, or hospitalization from your service keeps you from filing on time, New Jersey grants a retroactive six-month extension; attach an explanation to your return. `residents in any component`

  GIT-7 Military Personnel and Families ↗

- Once you are honorably released from active duty (not training), you can claim a $6,000 veteran exemption every year starting with that tax year. Send your DD-214 with the Veteran Income Tax Exemption Submission Form the first time, then fill in the veteran oval on your NJ-1040. `any component released from active duty`

  Veteran Income Tax Exemption ↗

JOBS AND MILITARY LEAVE

- Public employees in the Guard or Reserve get up to 30 paid workdays a year for federal active duty. Longer federal duty is unpaid but without loss of time. State employees called to state or federal active duty may also get differential pay so military plus state pay equals their state salary. `public employees; any Guard or Reserve`

  MyAirForceBenefits: New Jersey (N.J.S.A. 38:23-1, 38:23-3) ↗

VETERAN STATUS AND HIRING

- A home-station Title 10 tour usually does not earn New Jersey civil service veterans preference. Current war eras (such as Operation Enduring Freedom) require at least 14 days of active duty in the operation's geographic area, and Guard training does not count.

  `any component; NJ civil service jobs` NJ DMAVA: Civil Service Preference ↗

EMERGENCY HELP

- No state-run emergency fund was found for Title 10 members who live here. Use the national funds: AFAS, the National Guard Relief Foundation and the American Legion. Money help →

EDUCATION

- New Jersey Guard members who finished initial training and drill in good standing get free tuition, up to 16 credits a semester, at NJ public colleges after other aid is applied. Request Form 621-2 from your unit. `own Guard only (NJ National Guard)`

  MyAirForceBenefits: New Jersey ↗

HUNTING AND FISHING

- New Jersey Guard members who have finished initial training get free firearm hunting, bow hunting, trapping, and freshwater fishing licenses. Apply to DMAVA with an LES from the last 90 days. `own Guard only (NJ National Guard)`

  NJNG free hunting and fishing licenses ↗

PARKS

- New Jersey residents in the NJ Guard who have finished initial training get free entry to state parks and forests. `own Guard only (NJ National Guard, NJ residents)`

  MyAirForceBenefits: New Jersey (N.J.S.A. 13:1L-12a) ↗

PROPERTY TAX

- If you are mobilized for active service in time of war, you can defer property taxes on a home you own alone or with your spouse and pay within 90 days after the mobilization ends. Interest runs from the original due date. Apply to your tax collector with your orders (form AMSPTD). `NJ homeowners in any component`

  Active Military Service Property Tax Deferment ↗ Form AMSPTD ↗

- After an honorable release from a Title 10 call to active duty, you can claim the $250 yearly veterans property tax deduction on the home you own and live in. Active duty for training does not count. File with your local assessor. `NJ homeowners in any component`

  $250 Veterans Property Tax Deduction ↗

After release: File for unemployment in New Jersey ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

New Mexico residents

State tax on Title 10 pay: **Excluded for all active-duty pay**

TAXES

- New Mexico exempts all federal pay for active-duty service from state income tax. Title 10 orders count, and it applies to any component, not just the New Mexico Guard. Drill and other non-active-duty pay stays taxable. `residents in any component`

  NMSA 7-2-5.11 (armed forces salaries) ↗ NM TRD personal income tax overview ↗

JOBS AND MILITARY LEAVE

- State, county, city, school district, and other public employees in any Guard or Reserve unit get up to 15 paid working days per federal fiscal year, but only when ordered to training. A Title 10 mobilization is not training, so the tour itself is unpaid leave protected by USERRA.

  `public employees; any Guard or Reserve` NMSA 20-4-7 ↗

VETERAN STATUS AND HIRING

- New Mexico state jobs add 5 points to passing exam scores for honorably discharged veterans (10 with a service-connected disability). Current Guard members get the same preference points while serving, even before any discharge.

  `Guard members while serving; veterans after honorable discharge`

  NMSA 20-4-9 (Guard preference) ↗ NMSA 10-9-13.2 (veteran points) ↗

EMERGENCY HELP

- No state-run emergency fund was found for Title 10 members who live here. Use the national funds: AFAS, the National Guard Relief Foundation and the American Legion. Money help →

EDUCATION

- Members of any National Guard, plus their spouses and children, pay in-state tuition at New Mexico public colleges. At UNM this covers drilling status and Title 10 active duty; submit the Active Duty Military Waiver when you apply. `any Guard member and dependents`

  UNM military tuition waivers ↗

HUNTING AND FISHING

- New Mexico residents on active duty get 50% off all hunting and fishing licenses, permits, and stamps (not application or vendor fees). Show proof of active-duty status when asked.
  `residents on active duty (any component); honorably discharged veterans`

  NMDGF military and veterans licenses ↗

PARKS

- After an honorable discharge, New Mexico resident veterans can get a free lifetime pass for day use and camping at all state parks. Guard and Reserve members qualify after six continuous years; apply to the Department of Veterans' Services with your DD-214.
  `NM resident veterans`

  NM DVS benefits (park pass) ↗ MyAirForceBenefits: New Mexico ↗

DRIVER'S LICENSE

- Your New Mexico license stays valid past its expiration date while you are on active duty and out of state, or in the state only on leave. It stays valid until 31 days after you return or are discharged. Home-station members living in New Mexico renew normally.

  `residents on active duty outside New Mexico` MVD: military (NMSA 66-5-21.1) ↗

PROPERTY TAX

- After an honorable discharge following at least 90 continuous days of active duty (not training), you can take up to $10,000 off your home's taxable value each year. File the exemption application with the Department of Veterans' Services.
  `NM resident veterans of any component`

  NM DVS benefits (property tax exemption) ↗ MyAirForceBenefits: New Mexico ↗

After release: File for unemployment in New Mexico (DWS) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

New York residents

State tax on Title 10 pay: **Taxable, except NY Guard members' in-state active duty pay**

TAXES

- Military pay is taxable in New York. Members of the NY Army or Air National Guard can subtract pay for active service performed inside New York under federal active duty orders (not training) using code S-126 on Form IT-225. Members of another state's Guard do not get this subtraction. `own Guard only (NY organized militia)`

  IT-225 instructions (code S-126) ↗ Tax info for military personnel ↗

JOBS AND MILITARY LEAVE

- Public employees get up to 30 calendar days or 22 working days (whichever is greater) of paid military leave each calendar year for ordered military duty. State employees activated federally for the war on terror who use up that leave get a stipend covering the gap between military and state pay, extended through Dec 31, 2026.
  `public employees (stipend: state employees in covered bargaining units)`
  Military Law 242 (paid leave) ↗ Comptroller bulletin 2414 (stipend through 2026) ↗

VETERAN STATUS AND HIRING

- New York civil service exams add 5 points (10 if disabled) for veterans honorably discharged or released from the armed forces, and 2.5 or 5 points on promotion exams. The wartime-service requirement was removed. You must be a NY resident when you apply, and the credit can be used only once. `NY residents who are veterans` Civil Service Law 85 ↗

EMERGENCY HELP

- No state-run emergency fund was found for Title 10 members who live here. Use the national funds: AFAS, the National Guard Relief Foundation and the American Legion. Money help →

EDUCATION

- The Recruitment Incentive and Retention Program pays undergraduate tuition up to SUNY rates for NY Army and Air Guard members in good standing who have lived in NY at least 186 days. Deadlines are Aug 15 (fall) and Dec 15 (spring). `own Guard only`
  RIRP details and application ↗

HUNTING AND FISHING

- New York residents who are drilling members of the NY organized militia or a reserve component of the U.S. armed forces get free fishing, hunting and trapping licenses. Bring your military ID and the Certificate of Military Active Service affidavit.
  `NY residents in any Guard or Reserve component`
  DEC free and reduced-fee licenses ↗ Buy a license online ↗

PARKS

- The Patriot Plan gives one free Empire Pass per household, waiving the vehicle use fee at most state parks. You must be a NY resident in the Guard or Reserves serving on active duty (Title 10 or Title 32); send the application with your orders and reapply each year.
  `NY residents in the Guard or Reserves on active duty`
  Empire Pass Patriot Plan ↗

DRIVER'S LICENSE

- Your NY driver license stays valid throughout active military service and for up to 6 months after separation; notify DMV within 60 days using form MV-75. Vehicle registrations are extended up to 60 days after you return from active duty, and you must keep insurance.
  `residents on active duty` DMV information for military ↗

OTHER

- NY Guard members on Title 10 orders may get their SGLI premiums reimbursed by the state. Submit form DMNA 1-2 with orders and LES by Nov 1 after the federal fiscal year ends.
  `own Guard only` SGLI premium reimbursement ↗
- Under the NY Patriot Plan, professional licenses that expire during state or federal active duty (not training) are extended for your service plus 12 months, and you can end a car lease when you enter active service. `any Guard or Reserve member on active duty`
  Patriot Plan benefits list ↗

After release: File for unemployment in New York ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

North Carolina residents

State tax on Title 10 pay: **Taxable; no military pay exclusion**

TAXES

- If North Carolina is your legal residence, your active-duty military pay is taxed by NC no matter where you are stationed. The only pay exclusions and filing extensions are for combat zone service. `residents` NCDOR active military page ↗

JOBS AND MILITARY LEAVE

- State employees ordered to involuntary state or federal active duty get up to 30 calendar days of full pay, then differential pay (state salary minus military basic pay) for the rest of the service. G.S. 127A-116 also requires paid military leave policies for local government employees, but amounts are set locally.
  `public employees (state policy details apply to state employees)`
  OSHR military leave policy (PDF) ↗ OSHR military leave FAQ ↗ G.S. 127A-116 ↗

VETERAN STATUS AND HIRING

- For state hiring preference, a veteran is someone who served on active duty (not training) during a war period, which runs from Aug 2, 1990 to the end of the War on Terrorism, with a discharge other than dishonorable. Current NC Guard members also get National Guard preference; members of other states' Guard do not.
  `veterans; NC Guard preference is own Guard only`
  Veterans and National Guard preference policy (PDF) ↗

EMERGENCY HELP

- The Soldiers and Airmen Assistance Fund (SAAF-NC) gives emergency grants for life-sustaining needs such as rent, utilities, food and medical bills. It serves NC National Guard members and families; apply through your chain of command and Family Assistance Center.
  `own Guard only` SAAF-NC request help ↗ NCNG SAAF page ↗

EDUCATION

- The NC Tuition Assistance Program (NCTAP) reimburses tuition at approved NC schools for drilling NC National Guard members in good standing, subject to available funds. Summer II has its own application window starting in 2026. `own Guard only` NCTAP ↗

HUNTING AND FISHING

- NC residents on full-time active duty in a reserve component outside NC are exempt from hunting and fishing licenses while home on leave for 30 days or less. This helps if your home station is in another state; carry your military ID and leave papers.
  `residents on active duty outside NC` G.S. 113-276 license exemptions ↗

PARKS

- Military members and veterans get $6 off per night on standard campsite reservations at NC State Parks. Show proof of military service at check-in; it does not apply to primitive or group sites, cabins or activity fees. `any military member` State park rates and discounts ↗

DRIVER'S LICENSE

- If your NC license expires while you are on active duty outside NC as a Guard or Reserve member, it stays valid until 60 days after release from active duty. With orders to an out-of-state duty station you can renew early or by mail.
  `residents on active duty outside NC`
  G.S. 20-7 (PDF) ↗ NCDMV services for military ↗

After release: File for unemployment in North Carolina ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

North Dakota residents

State tax on Title 10 pay: **Military pay fully subtracted**

TAXES

- All military pay is subtracted from state income tax, including Title 10 active-duty pay. North Dakota doesn't withhold state tax from military pay unless you ask it to.
  `residents, any Guard` ND Tax: military members ↗

JOBS AND MILITARY LEAVE

- State and local government employees get 20 paid workdays of military leave a year. In a mobilization, the first 30 days are paid, minus paid military leave already used that year.
  `public employees` NDCC ch. 37-01 ↗

VETERAN STATUS AND HIRING

- State law counts you as a veteran after 180 continuous days of federal active duty, or the full period you were called for, other than training. `residents` ND veterans preference ↗

EMERGENCY HELP

- ND DVA hardship grants usually need veteran status and income limits; ask a county veterans service officer after release. The ND Veterans Aid Loan (up to $8,000) is open to current Guard and Reserve members under NDCC 37-14-01.1. `residents`

  ND DVA hardship grants ↗ ND Veterans Aid Loan ↗

  Find an ND veterans service officer ↗

- The NDNG Foundation Emergency Relief Fund helps North Dakota Guard members and families after an accident, illness, fire, theft or disaster. `own Guard only`

  ERF application form ↗

HUNTING AND FISHING

- Residents on leave from active duty can fish, and hunt small game, without a license. Carry leave papers. `residents on active duty`

  ND fishing licenses ↗ ND hunting licenses ↗

- Military members in North Dakota on duty or on leave can buy non-lottery licenses (fishing, small game, furbearer) at resident prices. Call Game and Fish (701-328-6335) about any separate rule for nonresident ND Guard members. `military in ND on duty or leave`

  ND license residency rules ↗

DRIVER'S LICENSE

- If you are on active duty outside North Dakota, you can drive on an expired license until 30 days after you return. This doesn't apply to home-station orders.

  `residents on active duty out of state` NDDOT: active duty ↗

After release: File for unemployment in North Dakota ↗

Checked 2026-10-04. Rules can change; confirm with the office linked.

Ohio residents

State tax on Title 10 pay: **Taxable if stationed in Ohio; excluded if stationed outside**

TAXES

- Ohio taxes military pay earned while you are stationed in Ohio, so a home-station tour in Ohio is taxable. If your unit and duty station are in another state, you can deduct that active-duty pay on the Ohio Schedule of Adjustments, and it is also exempt from school district income tax. This applies to Guard and Reserve members of any state.

  `residents (deduction only if stationed outside Ohio)`

  Ohio Department of Taxation military FAQ ↗

JOBS AND MILITARY LEAVE

- Permanent state and local government employees in any Guard or Reserve component get up to one month (22 eight-hour days or 176 hours) of paid military leave each federal fiscal year. For longer presidential call-ups, state agencies pay the gap between civilian and military pay, and local governments pay the gap up to $500 a month.
  `public employees in any Guard or Reserve component`
  Ohio Revised Code 5923.05 ↗

VETERAN STATUS AND HIRING

- Ohio civil service tests add 20% to the score of Guard and Reserve members who completed more than 180 days of active duty under a presidential order, and 15% for current Guard or Reserve members in good standing. `any Guard or Reserve member`
  Ohio Revised Code 124.23 ↗

EMERGENCY HELP

- Every county Veterans Service Commission must provide immediate financial help to Guard and Reserve members on federal active duty and their families until military pay and benefits arrive. Rules and amounts vary by county; contact your county veterans service office.
  `any Guard or Reserve member on federal active duty (county of residence)`
  Ohio Revised Code 5901.15 ↗ Find your county veterans service office ↗

EDUCATION

- The Ohio National Guard Scholarship Program pays 100% of tuition at participating public colleges for current Ohio Army and Air Guard members, and part of tuition at private schools.
  `own Guard only` ONG education programs ↗

HUNTING AND FISHING

- Active-duty members on leave or furlough do not need to buy an Ohio hunting license, wetlands stamp or fur taker permit. Deer, turkey and other permits are still required.
  `active duty members on leave` ODNR hunting licenses and permits ↗

PARKS

- Active and retired military get 10% off every night at all Ohio State Parks overnight facilities, with no home-state restriction. One site per stay. `active duty military`
  State parks camping discounts ↗

DRIVER'S LICENSE

- If you held an Ohio license when your active duty began, you are exempt from Ohio license requirements during active duty and for six months after, so an expiring license stays usable.
  `residents on active duty` Ohio Revised Code 4507.03 ↗

OTHER

- Ohio Guard members on federal active duty under a presidential order who pay their own SGLI premiums can have them reimbursed by the Adjutant General if federal law does not reimburse them. `own Guard only` Ohio Revised Code 5919.31 ↗

After release: File for unemployment in Ohio ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Oklahoma residents

State tax on Title 10 pay: **Excluded for all active-duty pay**

TAXES

- Oklahoma residents in any component of the armed forces, including Guard and Reserve members of any state, exclude 100% of active military pay that is in federal AGI. Claim it on Schedule 511-C, line 1. The Tax Commission can also grant a filing extension when military service makes filing impractical. `residents in any component`

  Form 511 packet (Schedule 511-C instructions) ↗

  ODVA state benefits (tax section) ↗

JOBS AND MILITARY LEAVE

- State and local government employees in any Guard or Reserve component get full pay for the first 30 work days (up to 240 hours) of military leave each federal fiscal year. After that, the employer pays the difference between regular pay and military base pay for the rest of the leave. A separate law lets private employers choose to pay that difference for Title 10 duty. `public employees in any Guard or Reserve component`

  Title 72 statutes (see 72-48 and 72-48.1, PDF) ↗

VETERAN STATUS AND HIRING

- Oklahoma no longer adds veterans' preference points for state jobs. Instead, the Veterans Placement program guarantees up to two interviews for qualified state jobs once you have completed your service obligation and been discharged honorably, so it may not apply while you are still serving in the Guard. `honorably separated veterans`

  OMES Veterans Placement ↗

EMERGENCY HELP

- State law created the Oklahoma National Guard Relief Program, funded by a tax refund check-off, to give financial support to Oklahoma Guard members, including during the gap before federal pay starts. A board appointed by the Adjutant General reviews applications; ask your Family Programs office. `own Guard only`

  Title 44 statutes (see 44-237, PDF) ↗

EDUCATION

- The Oklahoma National Guard Educational Assistance Program pays resident tuition and fees at state colleges for current Oklahoma Guard members, up to 18 credit hours a semester and 120 hours for undergraduate degrees, subject to funding. `own Guard only`

  Title 70 statutes (see 70-3231, PDF) ↗

PARKS

- Honorably discharged veterans who live in Oklahoma get free admission to all state parks and museums. Show an Oklahoma ID plus a DD-214 or other proof of honorable discharge; this helps after your Title 10 release. `resident veterans`

  ODVA state benefits (parks section) ↗

DRIVER'S LICENSE

- If you are on active duty and living outside Oklahoma, your Oklahoma license does not expire while you are away and stays valid for 60 days after you return. This matters mainly if your Title 10 duty station is in another state. `residents on active duty outside Oklahoma`

  Service Oklahoma military services ↗

OTHER

- Vehicles owned by actively serving Guard and Reserve members (or spouses) who live or are stationed in Oklahoma qualify for a special annual registration fee. File Form 779, the U.S. Armed Forces Affidavit, with your orders or an officer's signature.
  `any Guard or Reserve member actively serving`

  Form 779 Armed Forces Affidavit (PDF) ↗
- Any professional license held by a Guard or Reserve member that expires during active duty is extended until 120 days after release, and can be renewed at no cost if you apply within those 120 days with your orders. `any Guard or Reserve member`

  Title 72 statutes (see 72-48.2, PDF) ↗

After release: File for unemployment in Oklahoma ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Oregon residents

State tax on Title 10 pay: **Taxable at home station; up to $6,000 subtraction**

TAXES

- Residents stationed in Oregon can subtract up to $6,000 of taxable military pay. Pay earned while stationed outside Oregon is fully subtracted, which helps if your Guard home station is in another state. Guard or Reserve pay while assigned 21+ days away from home is also subtracted. `residents in any Guard or Reserve component`

  Oregon DOR military page ↗
- If Oregon tax came due while you were on Title 10 active duty for more than 90 consecutive days and your service hurt your ability to pay, you can ask for relief from interest and collection. Contact DOR within six months after your active duty ends.
  `any member on Title 10 orders over 90 days`

  Oregon DOR military page (interest and collections) ↗

JOBS AND MILITARY LEAVE

- State, county, city and other public employees with at least six months of service get up to 21 paid workdays of military leave each training year, and it covers Title 10 duty. The leave is on top of regular vacation. `public employees in any Guard or Reserve component`

  ORS 408.290 ↗

VETERAN STATUS AND HIRING

- Oregon counts you as a veteran after more than 178 consecutive days of active duty with an honorable release, so a 6-month or longer Title 10 tour qualifies. Veterans get 5 points (10 if disabled) and a guaranteed interview for public jobs; you can claim it up to 120 days before release. Starting Jan 1, 2026, some preferences also apply to current and former Oregon Guard members.

  `any Guard or Reserve member released after 179+ days; Guard preference is own Guard only`

  ORS 408.225 veteran definition ↗ BOLI veterans' preference ↗

EMERGENCY HELP

- The Oregon Veterans' Emergency Financial Assistance Program pays creditors directly, one time only, for emergency housing, rent or mortgage, utilities, medical or transportation costs. It is for veterans and their families, so it applies once you are released after a qualifying tour.

  `Oregon resident veterans` ODVA emergency financial assistance ↗

EDUCATION

- Oregon National Guard State Tuition Assistance pays in-state tuition for Oregon Guard members in good standing who do not yet have a bachelor's degree. Apply each year in the OSAC Student Portal and file the FAFSA. `own Guard only` ONGSTA ↗

HUNTING AND FISHING

- Guard and Reserve members on active duty (not training) can hunt Oregon's special Veterans and Active Military Waterfowl Hunt day, set for Feb 6, 2027. Active-duty members with Oregon resident status can also buy general season tags after the deadline.

  `any Guard or Reserve member on active duty`

  ODFW benefits for uniformed services ↗

PARKS

- Active-duty military on official leave are reimbursed for Oregon State Parks campsite and day-use costs. Pay up front, then send the receipt and your leave papers within 30 days.

  `active duty on official leave` Special Access Pass and active duty refunds ↗

PROPERTY TAX

- Oregon residents in the Oregon Guard, a Reserve force, or another state's Guard who serve more than 178 consecutive days on Title 10 orders can exempt part of their home's assessed value from property tax. The exemption started at $60,000 in 2005 and rises 3% a year; file form 150-303-084 with orders at your county assessor by Aug 1 after the tax year.

  `residents in any Guard or Reserve component`

  Active duty exemption claim form (PDF) ↗ ORS 307.286 ↗

After release: File for unemployment in Oregon ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Pennsylvania residents

State tax on Title 10 pay: **Taxable if served inside PA; excluded if served outside PA**

TAXES

- Pennsylvania taxes military pay for duty performed inside Pennsylvania, even on federal Title 10 orders, so a home-station tour at a PA base is fully taxable. Pay for federal active duty performed outside Pennsylvania is not taxable; exclude it on PA-40 Line 1a and attach your W-2s, orders, and an explanation. `PA residents, any Guard or Reserve`

  PA Revenue: military pay rules ↗

- Pennsylvania gives no special filing extension for stateside active duty. Only members serving in a combat zone get the automatic 180-day extension. `PA residents`

  PA Revenue: military pay rules ↗

JOBS AND MILITARY LEAVE

- State and local government employees (Commonwealth, counties, cities, school districts) get up to 15 paid days of military leave a year for Guard or Reserve duty under federal or state orders, without using vacation. State employees can get 15 more paid days for involuntary mobilizations of 30+ days, but only if deployed at least 50 miles from both home station and home, so a home-station tour usually does not qualify for the extra days.

  `public employees, any Guard or Reserve` 51 Pa.C.S. 4102 (statute) ↗

- Permanent Commonwealth (state agency) employees on unpaid military leave for active duty get a $520 monthly stipend, keep their health and life insurance, and get a one-time 15 extra paid days per career. This covers PA Guard, other states' Guard, and Reserve members.

  `state agency employees, any Guard or Reserve`

  Management Directive 530.26 (PDF) ↗

- Public and private employers in Pennsylvania must keep your health insurance and other benefits going for the first 30 days of an activation, then let you keep them at your own cost at the employer's group rate. `Guard and Reserve employees of any PA employer`

  51 Pa.C.S. 7309 (statute) ↗

VETERAN STATUS AND HIRING

- Pennsylvania civil service adds 10 points to passing exam scores for veterans and gives hiring preference. Guard and Reserve members qualify after completing their initial service obligation, or after an active-duty (non-training) tour during a period of war or armed conflict.

  `any Guard or Reserve` State Civil Service: veterans' preference ↗

EMERGENCY HELP

- The Military Family Relief Assistance Program (MFRAP) gives non-repayable grants of up to $5,000 for financial hardship tied to service. Guard and Reserve members qualify after 30+ consecutive days of active duty and can apply up to three years afterward.

  `PA Guard or any Reserve component` Apply for MFRAP ↗

EDUCATION

- The PA National Guard Educational Assistance Program (EAP) pays tuition grants at approved Pennsylvania schools in exchange for a six-year Guard commitment. The Military Family Education Program lets eligible members who reenlist for six years pass a similar benefit to a spouse or child. `own Guard only (PA National Guard)`

  PHEAA: National Guard EAP ↗ PHEAA: Military Family Education Program ↗

HUNTING AND FISHING

- Pennsylvania's $2.97 military hunting license only covers active-duty residents stationed outside Pennsylvania and home on leave, or Guard and Reserve members back from an overseas deployment of 60+ days. A home-station Title 10 tour does not qualify. `residents on active duty assigned outside PA`

  Game Commission license types ↗

DRIVER'S LICENSE

- Your PA driver's license stays valid while you serve on active duty outside Pennsylvania and for 45 days after you return. It does not extend for duty at a home station inside Pennsylvania, so renew on time. `residents on active duty outside PA`

  PennDOT: military personnel ↗

After release: File for unemployment in Pennsylvania ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Rhode Island residents

State tax on Title 10 pay: **Taxable; no military pay exclusion**

TAXES

- Rhode Island taxes a resident's military pay wherever it is earned, so Title 10 pay at home station is fully taxable. Only combat zone pay is excluded, and only combat zone service gets the federal-style filing extension. `RI residents, any Guard or Reserve`

  2025 RI-1040 instructions (Military Personnel) ↗ RI Taxation: armed forces info ↗

JOBS AND MILITARY LEAVE

- State agency employees in the Guard or Reserve who are mobilized for a Presidential reserve call-up get differential pay covering the gap between state base pay and military pay, for up to one year. Ask your agency HR whether your Title 10 order authority qualifies.

  `state agency employees, any Guard or Reserve` R.I. Gen. Laws 30-6-5 (statute) ↗

VETERAN STATUS AND HIRING

- For state civil service hiring, a veteran is anyone with 30+ days of active duty (other than training) and an other-than-dishonorable discharge, so a 6-12 month Title 10 tour qualifies. Veterans get 5 points on passing civil service exam scores (10 for disabled wartime veterans).

  `any Guard or Reserve` RI Veterans' hiring preference ↗

EMERGENCY HELP

- The Rhode Island Military Family Relief Fund gives one-time emergency grants of up to $5,000 for rent, utilities, medical bills, or car payments. You must be in good standing with a unit located in Rhode Island (or active duty with RI as home of record) and have at least one year of service; no deployment is required.

  `members of RI-based Guard or Reserve units` RI Military Family Relief Fund ↗
- The Service Members Assistance Fund, a charity tied to the RI Guard Family Assistance Center, gives grants to RI National Guard members facing money problems. Call the Family Assistance Center at 401-275-1242 to apply. `own Guard only (RI National Guard)`

  Service Members Assistance Fund ↗

EDUCATION

- RI National Guard members get free tuition for up to five classes per fall or spring semester at CCRI, RIC, and URI (STAP), plus summer classes under STEP. You pay fees and books and owe one year of service per 12 credits. `own Guard only (RI National Guard)`

  State Tuition Assistance Program (STAP) ↗

HUNTING AND FISHING

- A resident's valid hunting or fishing license held when entering the armed forces stays valid until six months after service ends. It is unclear whether a Guard mobilization counts as joining, so check with DEM before relying on it. `residents entering active service`

  R.I. Gen. Laws 20-2-31 (statute) ↗

DRIVER'S LICENSE

- Residents on active duty can get a Special Operator's License from the DMV that stays valid for the whole period of service plus 30 days. Bring your current RI license, the LI-1 application, and proof of active duty (orders or military ID). `residents on active duty`

  RI DMV: military credentials ↗

After release: File for unemployment (UCX) in Rhode Island ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

South Carolina residents

State tax on Title 10 pay: **Taxable; 15 days of active-duty pay deductible**

TAXES

- South Carolina taxes residents' active-duty pay, including Title 10 pay at home station. Guard and Reserve drill pay and up to 15 days of annual training are excluded; if you are called to active duty and did not exclude annual training pay that year, you can deduct 15 days of active-duty pay instead. `SC residents, any Guard or Reserve`

  S.C. Code 12-6-1120(7) (statute) ↗
- Only combat zone service gets the automatic 180-day South Carolina filing extension. A bill to exempt all active-duty pay for residents (H.3741) was introduced in 2025 but never left committee. `SC residents` SCDOR: combat zone tax relief ↗ H.3741 bill status ↗

JOBS AND MILITARY LEAVE

- State and local government employees who are in the SC National Guard or a federal Reserve get 15 paid workdays of military leave a year for training or federal orders, plus up to 30 more paid days when called up for an emergency. Members of another state's Guard are not named in the law. `public employees in the SC Guard or federal Reserves`

  S.C. Code 8-7-90 (statute) ↗

VETERAN STATUS AND HIRING

- State agencies and public colleges give hiring preference to honorably discharged members who qualify for federal veterans' preference. Federal preference usually needs a campaign or expeditionary medal or qualifying wartime service, so a home-station tour alone may not qualify. `any Guard or Reserve` SCDVA: veterans' hiring preference ↗

EMERGENCY HELP

- The SC Military Family Relief Fund pays a flat $500 grant, or up to $2,000 if your pay dropped 30% or more, to families of members on active duty 30+ days for Noble Eagle or other declared operations. Members must be O-3/W-2 or below with family enrolled in DEERS; one grant per fiscal year and per set of orders.
  `SC Guard members and SC-resident Reservists`

  SCMFRF brochure (PDF) ↗ SCDVA: family programs and application ↗

EDUCATION

- The SC National Guard College Assistance Program (CAP) pays up to $12,000 per academic year ($25,000 lifetime) toward tuition and costs at eligible South Carolina schools for drilling members. `own Guard only (SC National Guard)` CHE: SCNG CAP ↗

HUNTING AND FISHING

- Residents on active duty can hunt and fish without buying a license only when stationed outside South Carolina and home on leave. A home-station tour does not qualify.
  `residents on active duty stationed outside SC` SCDNR license rules ↗

PARKS

- Active members of the SC National Guard can buy the ALL Park Passport annual pass at half price at any state park office or the State House Gift Shop (not online).
  `own Guard only (SC National Guard)` SC State Parks: park passports ↗

DRIVER'S LICENSE

- Active-duty members stationed outside South Carolina can renew their SC license online or by mail. There is no special extension for duty at a home station inside the state, so renew on time. `residents on active duty outside SC` SCDMV: military ↗

After release: File for unemployment in South Carolina ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

South Dakota residents

State tax on Title 10 pay: **No state income tax**

TAXES

- South Dakota has no state income tax, so Title 10 pay is not taxed by the state.
  `SD residents` SD Department of Revenue ↗

JOBS AND MILITARY LEAVE

- State employees in the SD National Guard or any Reserve component who are ordered to Title 10 or Title 32 duty (other than training) get the difference between their state pay and their military pay and allowances, paid at least quarterly, for the whole activation.
  `state employees; SD Guard or any Reserve` SDCL 3-8-14 (statute) ↗
- Permanent state employees also get up to 15 days (120 hours) of paid Military Training Leave per calendar year, but it covers training orders only, not an active-duty activation.
  `state employees, any Guard or Reserve` SD State Employee Handbook (PDF) ↗
- Any South Dakota resident in any state's National Guard who is ordered to active duty by a governor or the President gets the job and legal protections of USERRA and the federal SCRA under state law. `SD residents in any state's Guard`
  SDCL 33A-2-9 (statute) ↗

VETERAN STATUS AND HIRING

- South Dakota defines a veteran as anyone who completed their full active, Reserve, or Guard obligation (or got an early medical, hardship, or convenience discharge) with an honorable discharge. Completing a Title 10 tour alone does not make you a veteran; finishing your service contract does. Veterans get hiring preference for state, county, city, and school jobs.
  `any Guard or Reserve; preference for SD residents`
  SDCL 33A-2-1 (veteran defined) ↗
  SD State Employee Handbook: veterans' preference ↗

EMERGENCY HELP

- No state-run emergency fund was found for Title 10 members who live here. Use the national funds: AFAS, the National Guard Relief Foundation and the American Legion. Money help →

EDUCATION

- SD National Guard members in a South Dakota unit get a 100% tuition reduction at state universities and technical colleges (up to 128 undergraduate and 32 graduate credits) after basic training. Apply with SDNG Form 56 through the Guard Education Services Office.
  `own Guard only (SD National Guard)`
  SD Board of Regents: military reduced tuition ↗

DRIVER'S LICENSE

- An SD driver's license held by an active-duty member stays valid only while you are absent from South Dakota, and for up to 90 days after you return or separate. At a home station inside SD it does not extend, so renew on time. `residents on active duty outside SD`
  SDCL 32-12-45 (statute) ↗

OTHER

- South Dakota pays a veterans bonus for 30+ days of active duty since 11 Sep 2001, and a stateside tour counts: $100 for the first month plus $20 for each later month, up to $240 ($500 with a qualifying combat-area medal). You must have lived in SD for six months before the duty (or served in an SD-based unit) and it is paid once for all post-1993 service, so skip it if you already got one. `SD residents or members of SD-based units`

  SDDVA: Veterans bonus and application ↗ SDCL 33A-2-15 (bonus amount) ↗

After release: File for Reemployment Assistance (UCX) in South Dakota ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Tennessee residents

State tax on Title 10 pay: **No state income tax**

TAXES

- Tennessee has no tax on wages, and the Hall tax on interest and dividends was repealed starting in 2021, so there is no state return to file for military pay. `TN residents`

  TN Revenue: Hall income tax repeal ↗

JOBS AND MILITARY LEAVE

- State, county, city, and school district employees in any Guard or Reserve component get 20 paid workdays of military leave a year for federal or state orders, including active duty. After that, they may use up to five sick days before going unpaid, and the employer may choose to pay partial compensation. `public employees, any Guard or Reserve`

  Tenn. Code 8-33-109 (statute) ↗

- State employees ordered to federal active duty for a contingency operation get special leave with partial pay for up to one year: the difference between state salary and full-time military pay, with at least enough to keep state benefits in force.
  `state employees, any Guard or Reserve`

  TN Attendance and Leave Manual, sec. 11.03 (PDF) ↗

VETERAN STATUS AND HIRING

- For state jobs, honorably discharged veterans and Guard or Reserve members who perform active federal service must be invited to interview if they meet the minimum qualifications, and they win ties with equally qualified applicants. A Title 10 tour counts as active federal service. `any Guard or Reserve`

  Tenn. Code 8-30-307 (statute) ↗ TDVS: find state employment ↗

EMERGENCY HELP

- No state-run emergency fund was found for Title 10 members who live here. Use the national funds: AFAS, the National Guard Relief Foundation and the American Legion. Money help →

EDUCATION

- The TN STRONG Act reimburses TN National Guard members up to 100% of in-state tuition (UT Knoxville rate) for a first bachelor's or master's degree, certificate, or diploma, after federal TA and other aid. Submit the packet within 45 days of the end of class.
  `own Guard only (TN National Guard)` TN Military Dept: State TA / STRONG Act ↗

HUNTING AND FISHING

- TN National Guard members in good standing can get a free National Guard Sportsman License covering hunting, trapping, and fishing, with free quota hunt applications. Any service member on military leave can also hunt and fish without a license by carrying leave orders. `own Guard only (Sportsman License); anyone on military leave`
  TWRA license sales and exemptions ↗

PARKS

- Tennessee residents on active duty and TN National Guard members get discounts at state parks with lodges, cabins, campgrounds, and gift shops. Show a military ID or leave papers, or a TN Guard ID. `TN residents on active duty; TN Guard`
  TN State Parks discounts ↗

DRIVER'S LICENSE

- The TN 'Code 30' non-expiring license is only for active-duty members based outside Tennessee, and Guard members are specifically excluded. Renew your license on the normal schedule. `active duty based outside TN (Guard excluded)`
  TN Driver Services: renewal and military ↗

OTHER

- After your tour ends, the Medical Readiness Act reimburses TN National Guard members for TRICARE Reserve Select and TRICARE Dental premiums if they have no civilian employer health or dental coverage. Email the enrollment package to tntricare@tn.gov.
  `own Guard only (TN National Guard)` TN Medical Readiness Act ↗

After release: File for unemployment in Tennessee ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Texas residents

State tax on Title 10 pay: **No state income tax**

TAXES

- Texas has no personal income tax, so your Title 10 pay is not taxed by the state. `residents`
  MyAirForceBenefits: Texas tax summary ↗

JOBS AND MILITARY LEAVE

- State, county and city employees in the Guard or Reserve get 15 paid workdays of military leave each fiscal year for authorized training or duty. State employees can carry unused days forward, up to 45 workdays.
  `public employees (any state's Guard or any Reserve)`
  Tex. Gov't Code 437.202 (paid military leave) ↗
- Texas law bars any employer from firing a member of any state's military forces for being ordered to training or duty, and guarantees return to the same job. Give written or verbal notice of your intent to return as soon as practical after release.
  `any employer; Guard members of Texas or any other state`
  Tex. Gov't Code 437.204 (employment protection) ↗

VETERAN STATUS AND HIRING

- For state hiring preference, Texas counts anyone who served in the U.S. armed forces or the Texas military forces and was honorably discharged; there is no minimum number of days. Preference means priority over equally qualified applicants at state agencies, not added points. Your spouse also gets state hiring preference while you are serving on active duty.
  `state agency jobs`
  Tex. Gov't Code 657.002 (who gets preference) ↗
  Tex. Gov't Code 2308.251 (veteran definition) ↗

EMERGENCY HELP

- The Texas National Guard Family Support Foundation gives emergency grants and interest-free loans for rent, mortgage, utilities, car payments and similar bills. Only current and former Texas Guard members and their families who live in Texas qualify; email the application, then call 512-535-0053. `own Guard only (Texas National Guard)`
  TXNGFSF: how to apply ↗ TXNGFSF: emergency assistance ↗

EDUCATION

- Texas National Guard State Tuition Assistance pays tuition and mandatory fees at Texas schools after other aid, up to 12 credit hours a semester for 10 semesters. It is for Texas Guard members only; apply through the Texas Military Department.
  `own Guard only (Texas National Guard)`
  TMD: State Tuition Assistance Program ↗
- A Title 10 tour of 181 days or more (not counting training) with an honorable DD-214 can make you eligible for the Hazlewood Act, up to 150 credit hours of free tuition at Texas public colleges. The catch: your remaining federal GI Bill benefits must not exceed Hazlewood's value. `Texas residents who entered service from Texas`
  TMD: Hazlewood Act eligibility ↗ TVC: Hazlewood Act ↗

HUNTING AND FISHING

- Texas residents on full-time active duty, including Guard and Reserve members, get a free Super Combo hunting and all-water fishing package (or a hunting-only or fishing-only package). Buy it in person at a license retailer with military records showing a Texas home of record or six months at a Texas duty station.
  `residents on active duty (any component)`
  TPWD: Resident Active Duty Military License Packages ↗
  TPWD: find a license retailer ↗

PARKS

- A free Active Duty Parklands Passport gets you into Texas state parks at no charge; it explicitly includes Guard and Reserve members. Show photo ID and your military ID at any state park. It covers only the pass holder, not a companion.
  `any Guard or Reserve member (currently serving)`
  TPWD: Texas Parklands Passports ↗

DRIVER'S LICENSE

- Texas extends an expired driver license only for active-duty members stationed outside Texas; it stays valid until 91 days after discharge or your return to Texas. At home station, renew on the normal schedule. `residents on active duty stationed outside Texas`
  Texas DPS: renewing while out of state (military section) ↗

OTHER

- Serving Texas Guard members can use Veterans Land Board low-interest land and home loans; active-duty members qualify too. Home improvement loans are paused as of April 30, 2026. `Texas residents; Texas Guard members or active duty`
  Texas VLB loan programs ↗ MyAirForceBenefits: Texas VLB eligibility ↗

After release: File for unemployment in Texas (TWC) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Utah residents

State tax on Title 10 pay: **Taxable; no military pay exclusion**

TAXES

- Utah taxes military pay the same way the IRS does, so Title 10 pay for a Utah resident is fully taxable in Utah. Only pay that is federally tax-free (such as combat zone pay) is excluded.
  `residents` Utah Pub 57: Military Personnel Instructions ↗

JOBS AND MILITARY LEAVE

- Utah state employees in any Guard or Reserve get up to 160 hours (about 20 workdays) of paid military leave each calendar year under state HR rules. The statute sets a floor of 15 paid days for state employees; counties and cities may grant up to 15 paid days and may add differential pay. `public employees`

  Utah Admin. Code R477-7-10 (state employee military leave) ↗

  Utah Code 71A-8-102 ↗

VETERAN STATUS AND HIRING

- Utah defines a veteran as someone with at least 180 consecutive days of active duty and an honorable separation, so a 6-month Title 10 tour can qualify. State jobs add 5 points (or 5%) to passing scores for veterans, and currently serving members are also eligible for the preference. `state government jobs`

  Utah DHRM: Veterans' Preference ↗ Utah Code 68-3-12.5 (veteran definition) ↗

EMERGENCY HELP

- The Utah Guard Charitable Trust gives financial aid to Reserve Component Soldiers, Airmen, Sailors and Marines and their families in Utah. Start an online application from the Financial Aid page. `any Guard/Reserve member in Utah`

  Utah Guard Charitable Trust: Financial Aid ↗

- Utah Guard Family Assistance Centers coordinate emergency assistance, pay issues and financial counseling for active, Guard and Reserve families. `any component`

  Utah National Guard: Family Assistance and Readiness ↗

EDUCATION

- Utah National Guard State Tuition Assistance pays up to $7,000 per state fiscal year at any accredited school, after federal TA. It is for Utah Guard members only and carries a two-year service obligation. `own Guard only (Utah National Guard)`

  Utah NG: State Tuition Assistance ↗

- The Utah Guard State Tuition Waiver covers full-time tuition at Utah public colleges for a first associate or bachelor's degree, but members serving on active duty are listed as ineligible. Apply January 1 to April 30. `own Guard only (Utah National Guard)`

  Utah NG: State Tuition Waiver ↗ MyAirForceBenefits: Utah STW eligibility ↗

DRIVER'S LICENSE

- Utah keeps your license valid until 90 days after discharge only if you are ordered to active duty and stationed outside Utah. At home station, renew on the normal schedule. `residents on active duty stationed outside Utah`

  Utah DLD: Military / Veteran ↗

OTHER

- Serving members eligible for a VA home loan can get a $2,500 Utah first-time homebuyer grant toward a home in Utah. `currently serving members and recent veterans`

  Utah DVMA: First Time Homebuyer Grant ↗

After release: File for unemployment in Utah (DWS) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Vermont residents

State tax on Title 10 pay: **Taxable if earned in Vermont; excluded if earned outside**

TAXES

- Vermont exempts full-time active-duty pay only when it is earned outside Vermont. A Vermont resident on Title 10 orders at a Vermont home station pays Vermont tax on that pay; a resident whose Guard unit is in another state (such as NH or NY) can exclude it.

  `residents; depends on where the duty is performed`

  32 V.S.A. 5823(a)(2) ↗ Vermont Military Tax Guide GB-1099 ↗

- Guard and Reserve members with federal AGI under $50,000 can also exclude up to $2,000 of pay for unit training done in Vermont, if the Adjutant General certifies they completed all unit training that year. `any Guard/Reserve training in Vermont`

  Vermont Military Tax Guide GB-1099 ↗

JOBS AND MILITARY LEAVE

- Vermont executive-branch employees in the Guard or Reserve get up to 11 paid workdays of military leave per federal fiscal year for active duty or training, then unpaid leave for longer duty. The policy defers to the current VSEA contract, which may differ.

  `state executive-branch employees` Vermont DHR Policy 14.7: Military Leave ↗

- Vermont law gives members of any state's Guard or any Reserve the same job protections whether called to state or federal service, and bars any employer from denying hiring, promotion or benefits because of Guard service.

  `any employer; Guard of Vermont or any other state` 21 V.S.A. 491 ↗

VETERAN STATUS AND HIRING

- For state jobs, Vermont generally treats anyone who served at least 90 days and was separated under honorable conditions as a veteran, and adds preference points to their scores. Veterans can also apply for jobs normally open only to current state employees.

  `state government jobs` Vermont DHR: Veterans Preference ↗ 20 V.S.A. 1543 ↗

EMERGENCY HELP

- The Vermont National Guard Charitable Foundation gives emergency grants to current Vermont military members and families for bills, housing, or a drop in pay. Call the 24-hour line at 888-607-8773.

  `Vermont military members (Guard family programs also help active and Reserve families)`

  Vermont National Guard Charitable Foundation ↗

  Vermont OVA: emergency financial assistance ↗

- The Vermont Veterans Assistance Fund can make a one-time payment of up to $500 to low-income Vermont veterans or families in a financial crisis. Apply by phone at 888-666-9844.

  `Vermont resident veterans` Vermont OVA: emergency financial assistance ↗

EDUCATION

- The Vermont National Guard Tuition Benefit Program gives Vermont Guard members interest-free, forgivable loans for tuition after federal benefits, forgiven through continued Guard service. Apply through VSAC. `own Guard only (Vermont National Guard)`

  VSAC: military service member aid ↗

HUNTING AND FISHING

- Vermont residents serving on active duty get a free one-year hunting, fishing or combination license. Guard members under orders for a homeland defense or stateside contingency operation of 120 or more consecutive days also qualify.
  `residents on active duty (any component)`

  Vermont Fish & Wildlife: Licenses for Military Personnel ↗

PARKS

- Once you are an honorably discharged veteran, a $2 lifetime Green Mountain Passport from your town clerk gives free day-use entry to Vermont state parks. No active-duty park pass was found. `Vermont resident veterans` Vermont State Parks: fees and passes ↗

DRIVER'S LICENSE

- If you are a Vermont resident on active duty, your Vermont license stays valid for up to 4 years past its normal expiration. Carry the license, your military ID and the Armed Forces Extension card, and renew within 30 days after release. `residents on active duty`

  Vermont DMV: Military ↗

After release: File for unemployment in Vermont (VDOL) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Virginia residents

State tax on Title 10 pay: **Taxable; small subtraction if basic pay under $30,000**

TAXES

- Virginia taxes Title 10 pay, but members on active duty more than 90 days can subtract up to $15,000 of basic pay. The subtraction shrinks $1 for every $1 of basic pay over $15,000 and disappears at $30,000, so most members get little or nothing.
  `residents on active duty 90+ days (any component)`

  Virginia Tax: Military Tax Tips ↗

- Virginia National Guard members in grade O-6 and below can also subtract Guard pay for up to 39 days of service or $5,500, whichever is less. This applies only to the Virginia Guard, not to Virginians in another state's Guard. `own Guard only (Virginia National Guard)`

  Virginia Tax: Military Tax Tips ↗

JOBS AND MILITARY LEAVE

- State and local government employees get 21 paid workdays of military leave per federal fiscal year, including federal active duty. The paid days are capped at 21 per federally funded tour, so a long Title 10 tour gets 21 paid days total.

  `state and local government employees (any Guard or Reserve)`

  Va. Code 44-93 ↗

- Classified state employees on unpaid military leave can get the Active Military Supplement, which makes up the gap when military pay plus allowances is less than state base salary. Give your agency HR office your LES at the start of duty.

  `classified state executive-branch employees`

  DHRM Policy 4.50: Military Leave ↗

VETERAN STATUS AND HIRING

- Virginia counts you as a veteran for state hiring if you served more than 180 consecutive days of full-time active duty, including Guard service, and were honorably discharged. Veterans get 5 extra points on scored exams (10 with a VA disability rating); current Virginia Guard members also get a 5-point preference. `state government jobs`

  Va. Code 2.2-2903 ↗

EMERGENCY HELP

- The Virginia Military Family Relief Fund helps with food, housing, utilities and medical bills for Virginia Guard members and Virginia-resident Reservists on federal active duty for more than 90 days. Help is available from the start of duty until 180 days after release; ask your unit family readiness office. `Virginia Guard; Virginia-resident Reservists`

  Va. Code 44-102.2 ↗

- The Virginia National Guard Foundation gives emergency grants to Virginia Guard members, employees and families facing hardship. Apply through the foundation's website.

  `own Guard only (Virginia National Guard)` Virginia National Guard Foundation ↗

EDUCATION

- Virginia National Guard State Tuition Assistance pays tuition at Virginia not-for-profit schools after federal TA, with a two-year service obligation. The Fall 2026 cap is $5,000 per student; it is for Virginia Guard members only.

  `own Guard only (Virginia National Guard)`

  VaNG State Tuition Assistance Program ↗

- Guard and Reserve members on active or temporary orders of 180 days or more who live in Virginia qualify for in-state tuition, and so do their dependents.

  `any component living in Virginia`

  MyAirForceBenefits: Virginia tuition residency ↗

HUNTING AND FISHING

- A Virginia resident on active duty does not need a fishing license (trout license still required) while on official leave in Virginia. Carry a copy of your leave papers.

  `residents on active duty, while on leave` Va. Code 29.1-301(M) ↗

PARKS

- Virginia National Guard members get a free Passport to Virginia State Parks for themselves and family in the same vehicle. Request it through your chain of command; parks do not issue it. `own Guard only (Virginia National Guard)`

  DCR: Virginia National Guard Annual Passes ↗

DRIVER'S LICENSE

- Virginia's military license extension is only for members temporarily assigned outside Virginia; you then have 180 days after returning to renew. At a Virginia home station, renew normally. `residents on active duty stationed outside Virginia`

  Virginia DMV: License Extension for Military ↗

After release: File for unemployment in Virginia (VEC) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Washington residents

State tax on Title 10 pay: **No state income tax**

TAXES

- Washington has no personal income tax, so your Title 10 pay is not taxed by the state. `residents`

  WA Department of Revenue: income tax ↗

  MyAirForceBenefits: Washington tax summary ↗

JOBS AND MILITARY LEAVE

- State, county and city employees in any Guard or Reserve get 21 paid days of military leave each October-to-September year, and the law names Title 10 duty. The leave is on top of vacation and sick leave, and you are charged only for days you were scheduled to work.

  `public employees (any Guard or Reserve)` RCW 38.40.060 ↗

- State employees called to uniformed service can draw donated leave from the Uniformed Service Shared Leave Pool, run by the Military Department, if the pool has enough balance.

  You must provide your LES and orders. `state employees` RCW 41.04.685 ↗

VETERAN STATUS AND HIRING

- Washington counts Guard and Reserve members as veterans once they have finished their initial service obligation and hold a qualifying discharge, or after 180 cumulative days on a presidential reserve call-up. That status unlocks state hiring preference points. `state and local hiring`

  RCW 41.04.007 (veteran definition) ↗

  MyAirForceBenefits: Washington hiring preference ↗

EMERGENCY HELP

- The WDVA Veterans Innovations Program gives crisis and emergency relief to Washington residents with post-9/11 service who face financial hardship. The law covers Guard and Reserve members as well as veterans.
  `Washington residents; veterans, Guard and Reserve`
  WDVA: Veterans Innovations Program ↗ RCW 43.60A.160 ↗
- The National Guard Association of Washington Foundation provides emergency assistance to Washington Guard members and families. Contact NGAW directly.
  `own Guard only (Washington National Guard)` NGAW Foundation ↗

EDUCATION

- The Washington National Guard Postsecondary Education Grant pays $2,500 to $6,500 a year toward school costs for Washington Guard members and their dependents, with one year of service owed per funded year. Apply through WSAC after filing the FAFSA or WASFA.
  `own Guard only (Washington National Guard) and dependents`
  WSAC: National Guard Grant ↗ MyAirForceBenefits: NGG award amounts ↗

HUNTING AND FISHING

- Washington residents in the Washington National Guard get a free yearly hunting package: big-game license with deer, elk, bear and cougar tags, plus small game and a migratory bird permit. Mail the WDFW application with a Guard verification memo.
  `own Guard only (Washington National Guard residents)`
  WDFW: Free National and State Guard hunting licenses ↗

DRIVER'S LICENSE

- Guard and Reserve members called to active duty for 180 days or more do not need to renew their Washington license; it stays valid until 90 days after discharge. Get a free DOL authorization card at a licensing office and carry it with your license and military ID.
  `residents; Guard/Reserve on orders of 180+ days`
  WA DOL: military driver license rules ↗

After release: File for unemployment in Washington (ESD) ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

West Virginia residents

State tax on Title 10 pay: **Taxable, but some Guard Title 10 pay may be excluded**

TAXES

- West Virginia taxes active-duty pay in general, but a Guard or Reserve member called to Title 10 duty by presidential executive order for domestic security duty (or Operation Enduring Freedom) can subtract that pay on Schedule M line 36. The Tax Division says you must resubmit your orders every year you claim it.

  `residents in any Guard or Reserve component`

  Tax Division guide TSD-443 (military income) ↗ Schedule M (Form IT-140), 2025 ↗

  WV Code 11-21-12e ↗

- A resident who served 30 or more days on active duty can subtract active-duty pay in the tax year they permanently separate, on Schedule M line 37 with orders and DD-214 enclosed. The Tax Division says it does not apply if you simply return to reserve status without a DD-214. `residents in any component, including Guard and Reserve`

  Tax Division guide TSD-443 ↗ WV Code 11-21-12e(b) ↗

JOBS AND MILITARY LEAVE

- State, county, and city employees in the Guard or Reserve get up to 30 paid workdays (240 hours) of military leave a year, plus another 30 paid workdays for each Title 10 mobilization. You can combine the two for up to 60 paid days per mobilization.

  `public employees (state, county, municipal) in any Guard or Reserve component`

  WV Code 15-1F-1 ↗

VETERAN STATUS AND HIRING

- For state civil service jobs, a Guard or Reserve member who completed more than 90 consecutive days of full-time active duty gets 5 preference points on a passing exam score (10 with a service-connected disability or Purple Heart). A 180-day Title 10 tour qualifies; submit your DD-214. `any Guard or Reserve member applying for WV state jobs`

  WV Division of Personnel: veterans preference ↗

EMERGENCY HELP

- The West Virginia National Guard Foundation gives non-repayable grants to Guard members facing hardship, including lost civilian pay when called to duty, uninsured medical bills, and urgent home or car repairs. Ask your unit or family readiness office how to apply.

  `West Virginia National Guard members and families`

  West Virginia National Guard Foundation ↗

EDUCATION

- The WV Educational Encouragement Program pays up to 100% of tuition and fees, up to $10,000 per fiscal year, at approved West Virginia schools. You must use federal tuition assistance first; deadlines are 1 May for fall and 1 Nov for spring.

  `own Guard only (West Virginia National Guard)`

  WVEEP program details and application ↗

HUNTING AND FISHING

- West Virginia residents on active duty can hunt, trap, and fish in season without a license while on leave or furlough. Carry your leave papers in place of the license.

  `residents on active duty, while on leave` WV Code 20-2-28 ↗

PARKS

- Active-duty members and veterans get 10% off state park lodge rooms, cabins, and campsites every day. Use code VETS10 when booking and show military ID at check-in (not valid at Stonewall Resort). `active duty and veterans`

  WV State Parks Veterans Salute Discount ↗

DRIVER'S LICENSE

- A West Virginia driver's license held by someone in the armed forces stays valid until six months after honorable separation from active duty. The DMV can also renew by request if you are out of state when it expires. `residents on active duty`

  WV DMV: military renewal of driver's license ↗ WV Code 17B-2-12 ↗

After release: File for unemployment (UCX) in West Virginia ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Wisconsin residents

State tax on Title 10 pay: **Active-duty pay excluded, including Guard on Title 10**

TAXES

- Wisconsin lets you subtract all basic, special, and incentive pay for active duty, and the Department of Revenue says this includes Guard and Reserve members called up under 10 USC 12302, 12304, or 12304b. Do not subtract drill (inactive duty) pay or nontaxable allowances like BAH. `residents in any component, including any state's Guard`

  2025 Schedule SB instructions (line 18) ↗ DOR military tax FAQ ↗

- Any federal filing extension you get also applies to your Wisconsin return. Publication 128 covers military tax rules in detail. `residents on active duty`

  DOR Publication 128: tax info for military ↗

JOBS AND MILITARY LEAVE

- State employees in the Wisconsin Guard or any Reserve component who are activated for non-training federal duty get differential pay (state salary minus military pay and housing allowance) for up to 179 days, and keep earning sick and annual leave. The governor can extend this, and returning employees can use up to 160 hours of accrued leave within 30 days. `state employees (Wisconsin Guard or any Reserve component)`

  Wis. Stat. 230.315 ↗

- Permanent state employees in the Guard or Reserve also get up to 30 workdays a year of military leave for training and short tours, paid as the difference between state pay and military base pay. This leave does not cover extended active duty, which falls under the differential pay rule above. `state employees in any Guard or Reserve component`

  Wis. Stat. 230.35 (see sub. 3) ↗

VETERAN STATUS AND HIRING

- For state benefits, Wisconsin counts you as a veteran after 90 days of active duty (not training) during a war period; state law excludes only active duty for training, so a Title 10 tour counts. For state job preference, the definition is broader: at least one day of active duty during a war period, claimed on the Veteran Status Form or on Wisc.Jobs.
  `any Guard or Reserve member on Title 10 active duty`

  Wis. Stat. 45.01 (veteran and war period definitions) ↗

  State job Veteran Status Form DOA-15529 ↗

EMERGENCY HELP

- Military Family Financial Aid gives grants of $100 to $2,500 per 12 months for unexpected emergencies like rent, utilities, car repairs, and uncovered medical bills. Call a Soldier and Family Readiness Specialist at 1-800-292-9464, option 1, to apply.
  `Wisconsin residents in any Guard, Reserve, or active component, and their resident families`

  DMA Service Member Support Division (MFFA forms) ↗

  Wis. Admin. Code ch. DMA 1 (rules) ↗ Wis. Stat. 321.45 ↗

- The Wisconsin National Guard Foundation, a private charity, also gives grants to Guard members who need financial help.
  `own Guard only (Wisconsin Army and Air National Guard)`

  Wisconsin National Guard Foundation ↗

EDUCATION

- The Wisconsin National Guard Tuition Grant pays 100% of tuition, capped at UW-Madison's resident undergraduate rate, for drilling enlisted members without a bachelor's degree. Officers are not eligible; apply through the online portal no later than 90 days after the course ends. `own Guard only (Wisconsin National Guard, enlisted)`

  DMA: Wisconsin National Guard Tuition Grant ↗ Wis. Stat. 321.40 ↗

- After release, a Title 10 tour of 90 or more days during a war period can make you eligible for the Wisconsin GI Bill: full tuition and fees for up to 8 semesters or 128 credits at UW and technical colleges. You must be a Wisconsin resident at entry into active duty or for the 3 years before enrolling. `Wisconsin-resident veterans in any component`

  WDVA: Wisconsin GI Bill ↗

HUNTING AND FISHING

- A resident on full-time active duty who shows a military ID or orders plus proof of leave or furlough gets a free Small Game and Fishing License, with state stamps. Members on active duty can also defer drawn permits like bear, elk, turkey, and sturgeon.
  `residents on active duty (annual training does not count)`
  Wisconsin DNR: Armed Forces privileges ↗

PARKS

- Resident service members on active duty get free vehicle admission to state parks and forests on Veterans Day and the three-day Memorial Day weekend.
  `residents on active duty`
  Wisconsin DNR: admission fee waivers ↗ Wis. Stat. 27.01(7) ↗

DRIVER'S LICENSE

- A Wisconsin license does not expire while you are on active duty and absent from the state; it then runs until 30 days after you return or 90 days after discharge, whichever is first. Since home-station members stay in Wisconsin, plan to renew on time.
  `residents on active duty outside Wisconsin` Wis. Stat. 343.20(4) ↗

After release: File for unemployment in Wisconsin ↗

Checked 2026-09-28. Rules can change; confirm with the office linked.

Wyoming residents

State tax on Title 10 pay: **No state income tax**

TAXES

- Wyoming has no individual income tax, so your Title 10 pay is not taxed by the state.
  `all residents` MyAirForceBenefits: Wyoming state benefits ↗

JOBS AND MILITARY LEAVE

- State, city, county, school, and community college employees in any state's Guard or any Reserve component get up to 15 calendar days of paid military leave a year, on top of vacation. Service beyond 15 days is unpaid leave that keeps your seniority, sick leave, and other benefits, with a right to return to your job.
  `public employees in any state's Guard or any Reserve component`
  Wyoming Statutes Title 19 (see W.S. 19-11-108) ↗

VETERAN STATUS AND HIRING

- Public employers (state, cities, counties, school districts, UW, community colleges) must give veterans a 5% scoring advantage on initial hiring, or 10% with a 10%+ service-connected disability. The law defines a veteran as an honorably discharged service member with at least one year of Wyoming residency; it sets no minimum days of service.
  `any honorably discharged member with 1 year of Wyoming residency`
  Wyoming Statutes Title 19 (see W.S. 19-14-102) ↗

EMERGENCY HELP

- The Wyoming Military Assistance Trust Fund gives emergency grants to members and families facing hardship caused by active duty, usually up to $3,000. Start the request through your unit, then apply online through the WYMD Benefits Portal.

  `Wyoming Guard members, Wyoming-based reservists, and any Wyoming resident in any component, plus immediate family`

  WYMD Benefits Portal (apply) ↗ Military Assistance Trust Fund rules (Chapter 2) ↗

  Wyoming Military Department: state benefits ↗

- Wyoming Guard members can also get reimbursed from the same fund for dependent care while on duty, including any Title 10 service, for up to 39 days a year. It covers children through age 11 and must be claimed within 90 days.

  `own Guard only (Wyoming National Guard)`

  Military Assistance Trust Fund rules (Chapter 2) ↗

EDUCATION

- The Wyoming National Guard Educational Assistance Plan pays full in-state tuition and mandatory fees at the University of Wyoming and all 8 community colleges, for up to two degrees. It requires a 6-year service commitment plus 2 years after last use; apply each term (fall window 1 Aug to 1 Oct). `own Guard only (Wyoming National Guard)`

  WYNG Educational Assistance Plan (apply) ↗

HUNTING AND FISHING

- Active and honorably discharged members of the armed forces do not need a hunter education certificate to hunt in Wyoming. Use Game and Fish's military exemption to have it added to your record. `any service member or veteran`

  WGFD: hunter education exemptions ↗

  Wyoming Statutes Title 23 (see W.S. 23-2-106(d)) ↗

PARKS

- There is no general state park discount for active duty. The only military rate we found is at Quebec-01 Missile Alert Facility State Historic Site ($7 instead of $8).

  `military visitors` Wyoming State Parks: permits and fees ↗

DRIVER'S LICENSE

- Show your active-duty military ID when you apply or renew and WYDOT can add an "I" restriction that waives your license's expiration date while you carry active-duty orders or your active-duty ID. `residents on active duty`

  WYDOT: driver license (Active-Duty Military section) ↗

After release: File for unemployment in Wyoming ↗

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